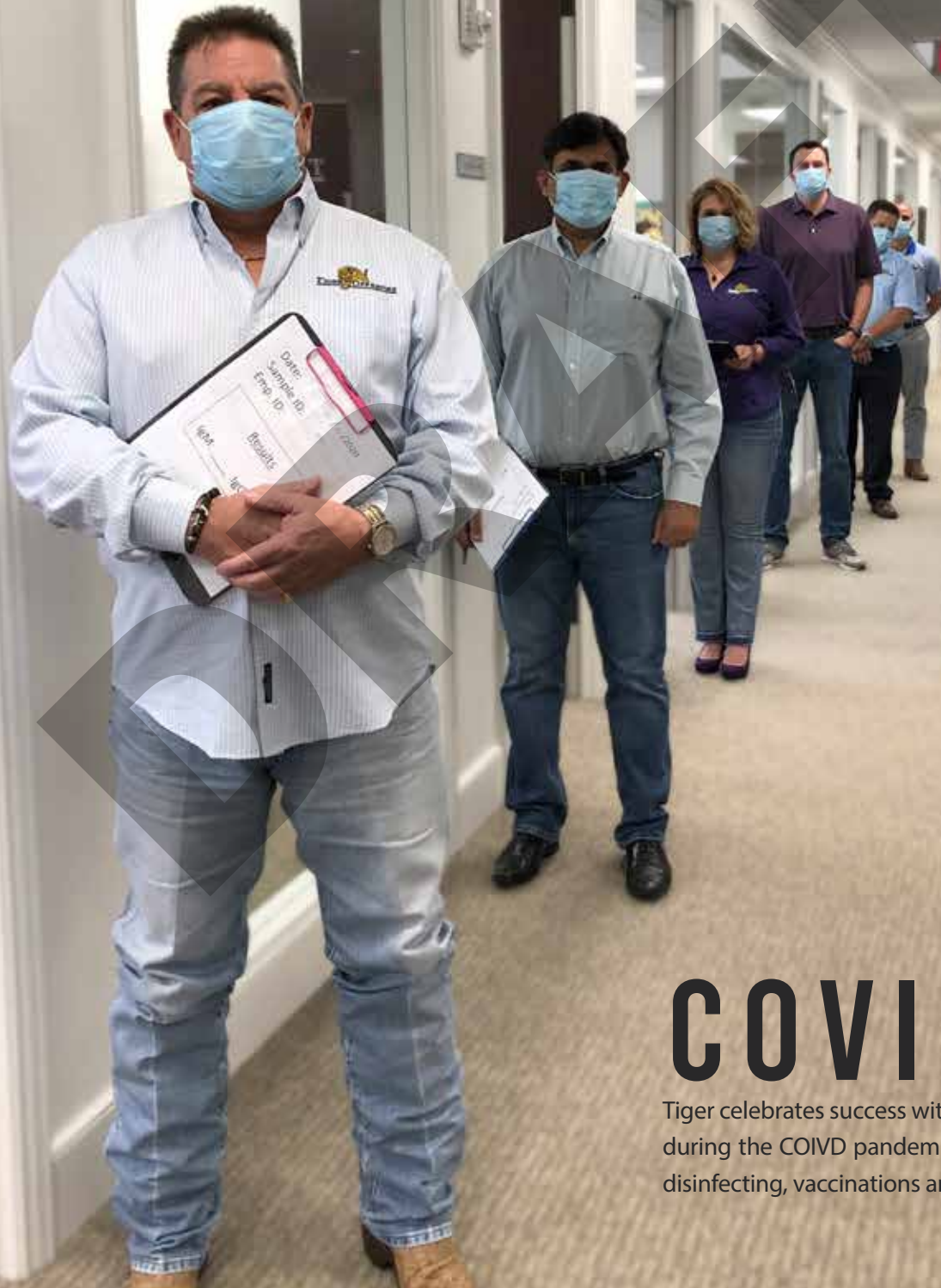




# TIGER TALES

THE TIGER RENTAL GROUP (A MODERN GROUP CO) NEWSLETTER • JULY 2021



**TIGER TESTING**

**COVID-19**

Onsite  
Molecular & Antibody  
Testing

Tel: +1 (800) 971-3559  
info@tigerCOVIDtesting.com

## COVID-19

Tiger celebrates success with new revenue streams during the COVID pandemic by executing testing, disinfecting, vaccinations and more.



## TIGER TALES

Tiger Tales is an internal Newsletter for employees of the Tiger Rental Group, LLC.

EDITORS - MARKETING DEPT.



Colby Crenshaw



Cynthia Bowen

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|-------------------|----------------|
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| Paul Carter       | Joao Louro     |
| Joe Chaisson      | Bob Luke       |
| Kelsey Dean       | Enyer Mata     |
| William Drost     | Don Mehrrens   |
| Joshua Dasilveira | Stephen Mouton |
| Danny Fisher      | Gentry Perry   |
| Paul Fussell      | Bob Richardson |
| Karl Graffte      | Stuart Ritz    |
| Zack Hamilton     | Rachel Robbins |
| Jordan Hickox     | Saleem Syed    |
| Jamie Holt        |                |

Want to be an editorial contributor?

Send us your stories or pictures for the next edition of Tiger Tales.

cynthia.bowen@modernusa.com



A note from our Founder

**TIME TO REFLECT ON OUR EFFORTS AND ACHIEVEMENTS IN 2019**  
-WILL CRENSHAW, FOUNDER OF THE MODERN GROUP

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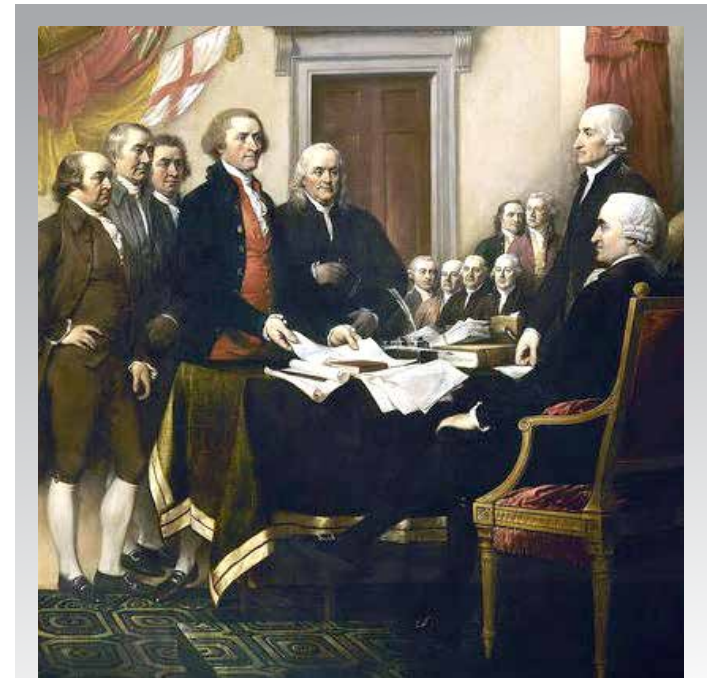
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**TIGER TESTING**  
COVID-19 TEST KITS

**4 MESSAGE FROM THE TOP**  
See what our leaders have to say about the industry and our business

**5 NEWS FROM THE FIELD**  
Learn what each division around the world is doing in sales & operations

**22 AWARDS, EMPLOYEE SPOTLIGHT & MORE**  
Check out your teammates who work hard to make it happen

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Tradeshows, events and team building

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A little something extra

## TITLE

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# Baptist

## Hospitals of Southeast Texas

Performing Sacred Work Every Day

April 24, 2020

Will Crenshaw  
Founder  
The Modern Group  
1655 Louisiana St.  
Beaumont, Texas 77701

Dear Will:

You and Joy are true pillars in our community. We cannot begin to thank you enough for your invaluable assistance in gaining rapid COVID-19 testing at Baptist Hospitals. The leadership team has been working with Colby and he has done an outstanding job in connecting us with key individuals in a position to make a difference.

Patrick Shannon, Chief Operating Officer, has been tasked with driving our response to this unprecedented crisis. Colby has connected us with state and federal department heads and elected officials that were able to ensure we received essential testing supplies.

Colby also worked with Dr. Jason, Matherne, Chief of Staff, to acquire and place an analyzer in his lab; a critical piece of equipment that we had been unable to source elsewhere. It is clear you have done a masterful job in teaching the next generation of leaders at The Modern Group how to respond with poise in times of immense pressure.

Dr. Matherne and I, and the leadership team, want to offer our sincere thanks and appreciation for responding with such professionalism in our time of need. Please pass on our immense gratitude to Colby for a job well done. You and Joy must be so very proud!

With Tremendous Gratitude,

*David*

David N. Parmer,  
Chief Executive Officer

*Jason Matherne*

Jason Matherne, MD  
Chief of Staff

CC: Colby Crenshaw, President, Tiger Industrial

Tiger Team -  
Good work on this.  
Note: when hospital CEO references "Colby"..... its really the Tiger team special thank you to Stuart Ritz, Carly G, Sam Kash, Cynthia B, Chad J, Lindsey G, Mouton + others

*Thank you!*  
*DP*

### BAPTIST HOSPITALS

3080 COLLEGE STREET BEAUMONT, TX 77701 PHONE: 409-212-5000 WEBSITE: WWW.BHSET.NET

608 STRICKLAND DRIVE ORANGE, TX 77630 PHONE: 409-883-9361 WEBSITE: WWW.BHSET.NET



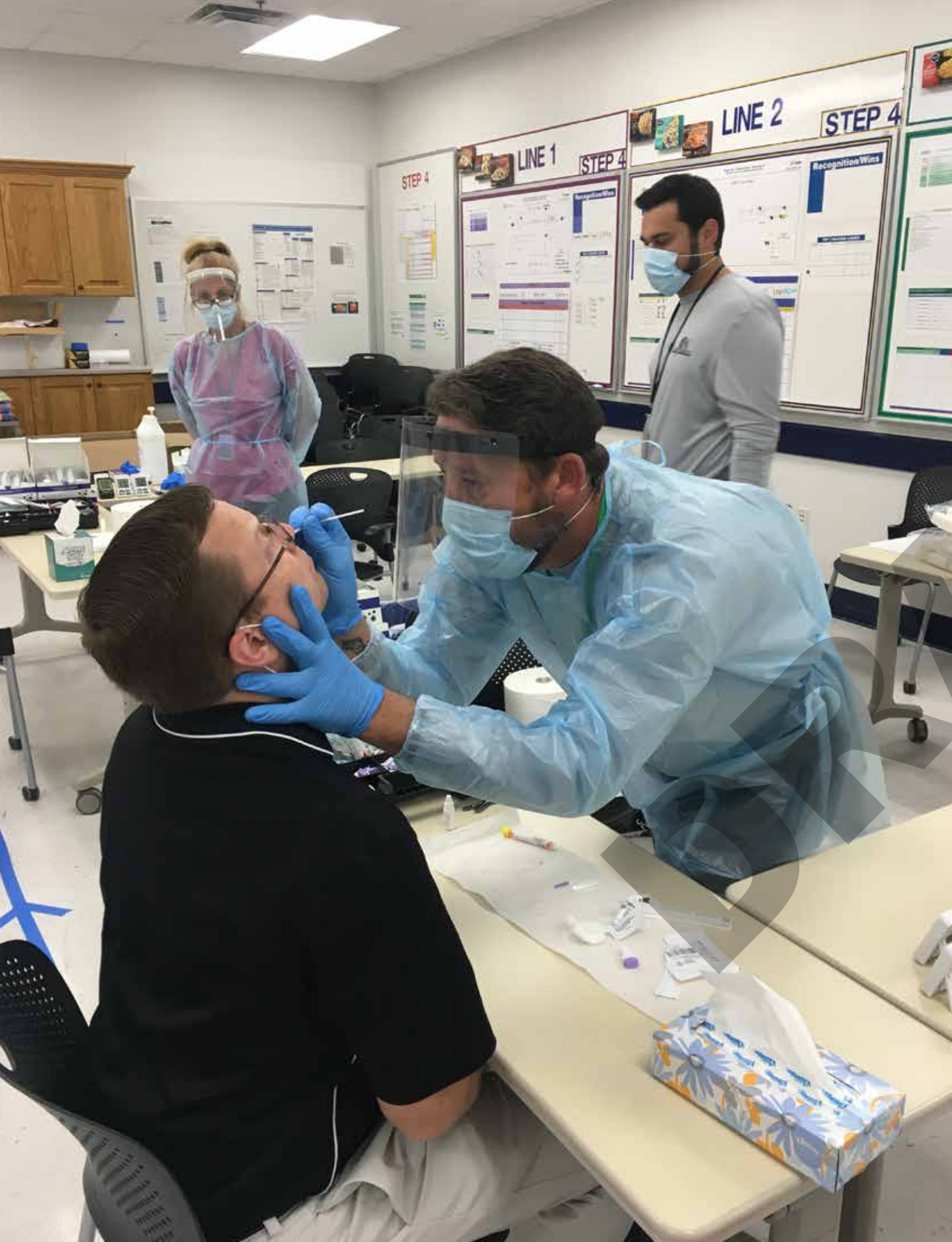
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By name - title

insert story here

“Know guts - Know glory!”



Tiger Testing Day at the Houston office where **Joshua Dasilveira** is first in line to see if he tests positive for COVID-19. **Chris Walker** and **Nasir Malhi** “social distancing” in the background awaiting their turn. Test were administered by our Tiger Rentals Safety personnel - **Jeffrey Johnson** shown here administering the test.

# Retail COVID Testing in Beaumont

By Stuart Ritz



After providing COVID-19 testing to thousands of employees dedicated to keeping the US food supply up and running, Tiger saw a need for a “retail testing facility” in the Beaumont area. Beginning at the end of 2020 and ending in June 2021, Tiger Testing provided the full range of its testing abilities to the public as well as testing a large number of our own people who are employed by the various entities of the Modern Group.

The project was overseen by Rebecca Williams and the operation run by Brennan Covington who previously worked at our lab partner company, Diagnostic Pathology Associates (DPA). Brennan came to us recommended by Dr. Jason Matherne who is an owner of the DPA lab and also the Chief of Staff at Baptist Hospitals of Southeast Texas.



# GEAUX TIGER 6S TRAINING

Make it happen.



- 1 SORT**  
 Eliminate objects in the workspace that are not in use. Store or discard them.
 
- 2 SET IN ORDER**  
 Arrange any items used on a daily basis so they may be easily accessed and quickly stored.
 
- 3 SHINE**  
 Everything is clean and functioning properly.
 
- 4 STANDARDIZE**  
 Develop a discipline for SORT, SET and SHINE.
 
- 5 SUSTAIN**  
 Create a culture that follows these steps on a daily basis.
 
- 6 SAFETY**  
 Identify and eliminate all hazards for a zero accident and injury free workplace.
 



# Safety First

## SAFETY AT THE FOREFRONT OF TESTING PROCEDURES

By Gentry Perry, Corp HSE Mgr - Tiger Rentals or Frank or Alex

Can one of your write a piece about your experience with peforming test and how safety measures were taken to ensure success?



R-L: Gus Salinas, Frank Allday, Rachel Robbins, Stephen Mouton, Gentry Perry, Colby Crenshaw, ?, ?, ?, ?, ?, William Drost, Brandon Chaumont, ?, ?



R-L: Colby Crenshaw, Gentry Perry, ?, Frank Allday



R-L: Stephen Mouton, Gus Salinas, William Drost, ?, ?, ?, ?, ?



L-R: Colby Crenshaw, Gentry Perry, ?, Frank Allday



L-R: Colby Crenshaw, Gentry Perry, ?, Frank Allday



Front Row R-L: Colby Crenshaw, Paul Griffin, Jonathan Verdin, Saul Hernandez, Trey Cantrelle, Dalton Dupre, Justin Saucillo, Ryan Guidroz, Jose Garcia  
 Middle Row R-L: Richie Guillory, Jeff Johnson, Bob Luke, Asia Dubois, Monica Tubre, Kelly Cheramie, Jordan Hickox, Matt Matis, Tyrell Showalter, Mark Coupel, Kenyatta Smith, Terry Bourg, James Doucet, William Drost, Blair Stevens, Mark Baudoin, (I don't know), Stephen Mouton  
 Back Row R-L: Richie Guillory ?, Jeff Johnson, Bob Luke, ?, Gentry Perry, ?, ?, Carl Anderson, Jason Walker, Lane Gisclair



R-L: Gentry Perry, ?, Colby Crenshaw

# Fleet Safety: Driven by Data

By Frank Allday HSE Supervisor - Tiger Rentals

Tiger Rentals continues to execute a successful Fleet Safety Program. Geotab Driver Scorecards are shared weekly, with each Tiger manager taking ownership of their drivers' average score. This open-book approach to driving safety has created friendly competition between divisions and branches, with the ultimate goal being the safest group of company drivers on the road. The Smith System Driver Training remains a cornerstone of driving excellence at Tiger Rentals as we approach 700 completed on-road training sessions with Tiger HSE driving instructors. Don't let the scorecards mislead you...perfection is attainable. Many Tiger Rentals company drivers have achieved "Top Driver" status on a weekly or monthly basis by exceeding 1,000 mi/week or 4,000 mi/month and scoring a perfect 100.0 score.

In summary, the Geotab Driver Scorecard measures the behavior of company drivers and the Smith System Driver Training provides the knowledge and skills required to modify that behavior. An effective ONE-TWO punch!



Colby Crenshaw, Gentry Perry, Gus Salinas & Frank Allday presenting award to Jorge Acevedo from the Tiger Industrial Dilley branch for best driving record.



# Tiger Offshore Continues to Excel in Downturn

By Wes Hunter, Sales Manager & Broussard Branch Manager - Tiger Offshore Rentals

2020 was a challenging year for the GOM but despite all the obstacles, Tiger Offshore has managed to GAIN market share. We not only increased rentals with our current customers, but we added some as well by securing contracts with some major domestic and international oil and gas companies.

Tiger Offshore was recently awarded a pipe sling contract that helped to resurrect the sling shop and dramatically increase output dating back from a few years ago.

Kelsey Dean has been in hot pursuit of a worldwide Italian operator over the past few years. Along with the operations team in Fourchon led by Jordan Hickox, Tiger was awarded a contract that will begin in July 2021.

Chris Breaux led the charge in adding a new salvage company, that has been in charge of the unfortunate Seacor Power incident, to our list of customers. He turned a new customer into one of our top 10's!

Tiger partnered with a global, integrated marine services company that specializes in advanced subsea solutions on a new line of service for acid stimulation work. The ops team in Fourchon, added a new liner to our fleet of 500bbl tanks to accomplish their goals. This job normally requires a drilling rig and can take up to 4 weeks to complete a well. Now, our client has the capability to cut the work time in half, increase production, and utilize a vessel rather than a drilling rig/drillship which cuts cost significantly. Thanks to Chris Walker and Kelly Cheramie, we have turned this customer into a top 5 account.

Paul Fussell, Kelly Cheramie and Jordan Hickox have been building a stronger relationship with one of our largest clients to assist in meeting their specific requirements for offshore rental equipment. Their efforts have enlarged our market share with this mega international operator

with more divers rental equipment and increased revenue.

The utilization app, created by Shane Freeman, is a game changer for Tiger. The program shows a daily run rate and helps forecast future equipment needs and revenue. Thanks to our dispatch team, Nick Fontenot and Harry Picciola, we have seen success using KPI's to track our utilization and delivery times. Working with the branch foreman they have committed to reduce delivery times and increase deliveries from 1 hour to 30 minutes.

The Tiger Offshore team has aggressively worked to implement the 6S HSE initiative to our daily operations. The program has been a huge success increasing efficiency, safety and a dramatically organizing our operations.

So far in 2021, our utilization continues to climb, and equipment demands continue to grow. With the loss of our Cameron location in 2020, Beau Davidson and Chris Breaux have done a superb job moving this revenue to the Broussard division.

Brooke Adams joined the Tiger Offshore team and has exceeded expectations overseeing billing for both the Broussard and Venice locations.

Danny Fisher continues to lead our operations in Venice, after 20 years, and is now the sole provider of CCU's and tanks in Venice, Louisiana.

# MEXICO????

????

By Kelsey Dean, Corporate & Mexico Sales - Tiger Offshore Rentals

KELSEY - GOT ANY NEWS FOR MEXICO



To Whom It May Concern:

For the duration of our 2019 Mexico Drilling campaign, Oilmex Energy S. De R. L. De C. V (Oilmex) was a consistent and valuable partner and one that I and the Murphy Mexico Team relied on to deliver on time, compliant, best in class CCUs and Offshore Logistics Service Equipment. Oilmex also handled our trucking and ad-hoc procurement needs while on the job, allowing our team to focus on well operations.

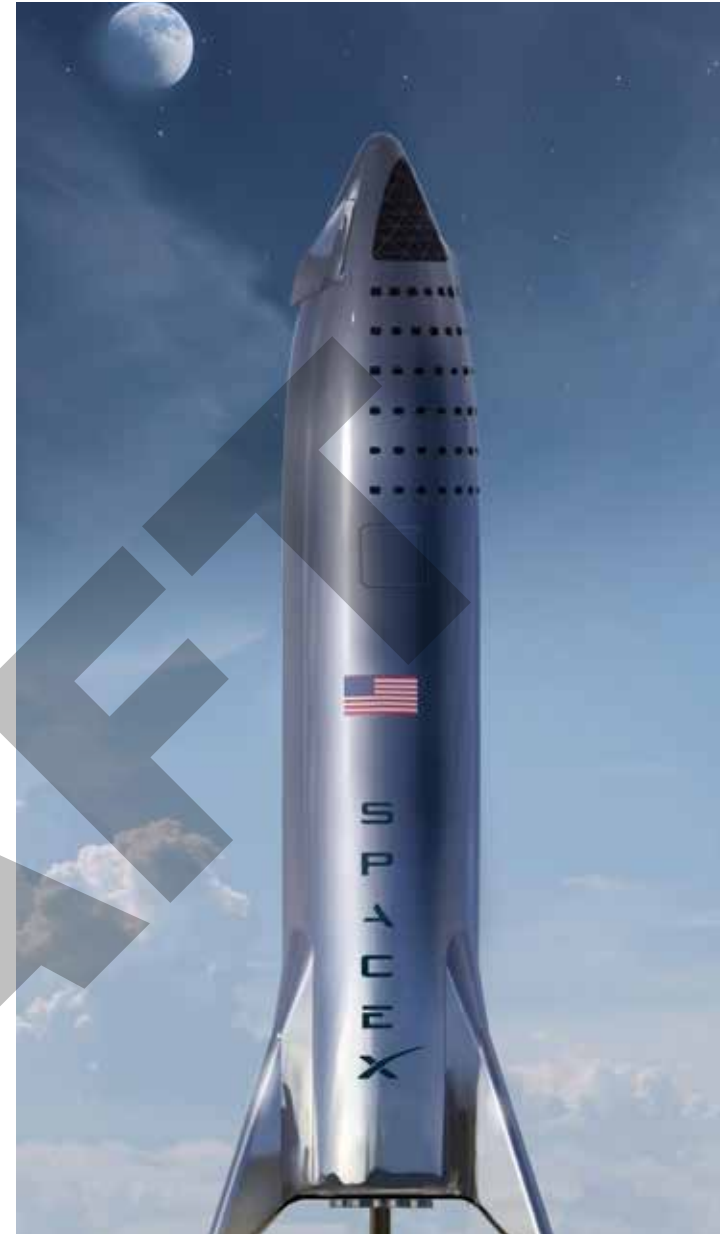
I would not hesitate to use Oilmex Energy Services for any of my CCU/Logistics needs in Mexico going forward.

Sincerely,

A handwritten signature in blue ink, appearing to read "Joe Pappenfort", is written over a blue horizontal line.

Joe Pappenfort  
Drilling Team Lead-Mexico  
Murphy Exploration and Production

DRAFT



## Project Lift Off with SpaceX Starship

By Paul Fussell, Corporate Sales Manager - Tiger Offshore

In July 2020, SpaceX purchased 2 ultra-deepwater semi-submersible rigs (8500 and 8501) from Ensco/Valaris for \$3.5 million each. The rigs were purchased by limited liability corporation Lone Star Mineral Development. Elon Musk plans to build "floating, superheavy-class spaceports for Mars, moon & hypersonic travel around Earth." SpaceX's Starship offshore platforms are modified oil rigs now under construction to provide a sea launch and landing pad option for their second-generation launch vehicle: the super heavy-lift Starship system, consisting of the Super Heavy booster and Starship second stage.

Tiger Offshore sold (1) DNV47.5 bbl Fluid Transport Tank to SpaceX to use as a diesel fuel tank for a back-up generator on the rig. Pictures here show the actual tank and the proposed modifications we are making to convert it to a true "double walled" fuel storage tank. Also shown are the Ensco 8501 or "Phobos" launch pad before and after conceptual rendering of what it might look like.





## Title

By ? - Corpus Christi Sales

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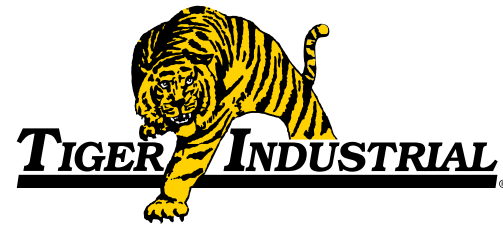
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By

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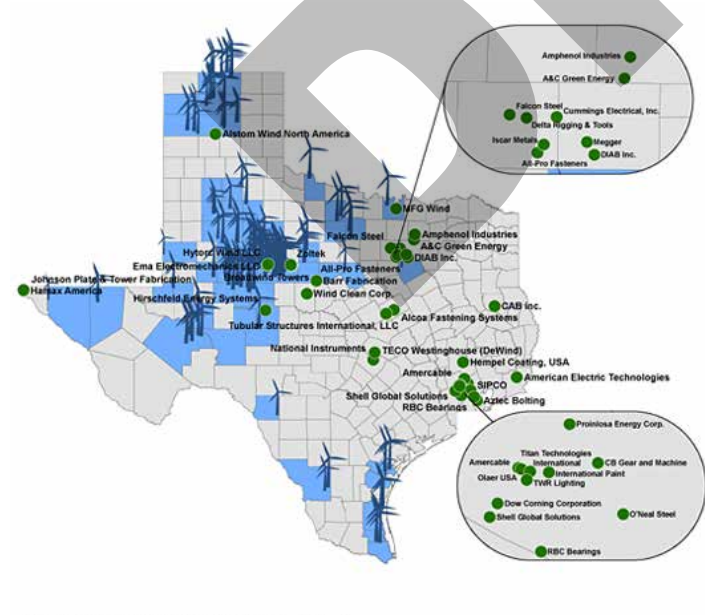
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# Wind Farm Business in Corpus Christi, Texas

By Lupe Caballero - Corpus Christi Sales

Tiger Industrial not only supports the industrial market but, we also were able to support a local windfarm project. We were able to support this project in a couple different areas. They had to work over night so we supplied them with light towers at numerous different locations. We also supplied them berms for the equipment that we had on site as well as the equipment they had on site. As the rainy season came in we supplied them with Tiger Eco Mats Timber mats and Timber mats to enable them to get to location in the middle of farm fields due to sitting water. They had heavy machinery that needed to be transported to each wind turbine to make repairs and the combination of our Tiger Eco mats and Timber mats worked out perfect for this application.



# New Yard is Open in Corpus Christi, Texas

By Lupe Caballero - Corpus Christi Sales

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## Tiger Safety/PMI Report

By Bob Luke, General Manager - Tiger Safety Rentals

Tiger Safety and PMI continue to "Follow the Buffalo" and realize that the oilfield herd is shrinking to a few big ones in the Gulf of Mexico. It wasn't that long ago when an oilfield salesman could walk down Poydras street in New Orleans and call on Mobil, Texaco, Amaco, Kerr McGee, Arco, and many more large brand oil companies that were very active on the GOM shelf and soon to be deep water exploration. As the 90's and 2000's came and gone, the major oil companies have acquired each other and moved out of NOLA to Houston. The remaining number of major oil companies are down to about 4 with another 8-10 smaller explorers and producers. Deepwater still has many years remaining of robust exploration but evolving PMI/TS with the needs of the new lean and mean big boys will be critical.

Tiger Safety and PMI has accelerated efforts to provide new technology and more services while helping the customer reduce waste and risk. "We need more with less", is often heard by the new backpacker generation of drilling and facility engineers. PMI has recently landed a multiyear contract with the most active driller in the GOM with a new service to treat water and reduce Co2 emissions and another contract for automated tank cleaning for boats. Due to the new PMI model, the same company has opened up the opportunity for PMI to provide offshore water treatment, rig cleaning, portable tank cleaning and CCU rentals in which all of these services can be scaled and offered at many of our international locations in the future.

This streamline multi service model is catching on and the buzz has created the other majors to visit our sites and call for new meeting of negotiations. The winds are beginning to fill our sails.

## Change of Management in Texas

By Brandon Chaumont , Texas Manager - Tiger Safety

Joel Wirtz joined us in Midland as Permian Safety Manager and held that position from 2017 thru 2020. At the beginning of 2020, we saw the potential in Eagle Ford and a need for a solid leader to grow the business. Joel's immediately accepted the challenge. Joel did an outstanding job of managing the branch during a pandemic and even a 100-year snowstorm. He did such a good job keeping morale high, even in the face of uncertainty and due to unforeseen circumstances within Midland management. Also, with the uptick in business and the way the market change overnight. The need for an experienced manager was immediate. Joel once again rose to the occasion. We are very please with his work ethic, drive, and commitment to the brand.



Eric Olea has been with the company for three years now. He started his career at Tiger Safety as an H2S Technician. Eric quickly became field supervisor in South Texas (Eagle Ford) and then Midland (Permian). He then moved to Project manager, supervising an 8mo project for Williams Energy in Bay City. From there, Eric spent several months in Suriname for Apache and the offshore group. Eric has always played a key role in grooming young experience safety technicians. A natural-born leader, and with time and encouragement, we knew he could be just as successful as his predecessor. Eric's promotion to operations manager was effective May 1st.



Both employees couldn't be more excited about the opportunity and look forward to what lies ahead. I couldn't be more pleased with their passion for the brand and 'Make it Happen' attitude.



# Why Not Us?

By Bob Luke, General Manager - Tiger Safety Rentals

**“The first step is to establish that something is possible.  
Then probability will occur”**

**Elon Musk**

You may have noticed in most of the Tiger Safety and PMI offices display a sign that simply states, “Why not us?”. This has been our rally slogan for the past year. When the COVID pandemic hit us at the end of 2019 there was more pivoting going on at Tiger Safety and PMI than a redneck county fair dance contest. There was no time to have a pity party about the abrupt drop in core business, we had desperate customers needing solutions. So, when request for disinfecting crews for offshore facilities, drilling rigs and hotels came in...Why not us? Jay Esteve closed the first of many major oil company's request while Kelly Marceaux, Ronnie Morgel, Richie Guillory, Grant Boutte, Greg Leger and many other team members handled up on execution. When several oil companies required a place to quarantine folks while test results came in, Bam!...Bobby Pagitt closes a man camp deal and project Hotel California was formulated at a Morgan City hotel in which Jerry Crow and Cheyenne Burns along with several PMI team mates accommodated over 75 people at a time for several months. Need helicopters disinfected? We are on our 16th month. When a major protein company with over 35 sites required on-site testing to keep America fed, Bob Richardson asked himself Why not Us? and educated himself to a point of authority and closed the deal...Tiger needed a professional testing crew on location to set up processes and execute as if we had done this a million times before. Enter Gentry Perry and his Safety team of Frank Allday, Alex Clark, Jeff Johnson and Chrystal Hughes booking planes, trains and automobiles and looking as confident as Michael Jordan at a free throw line and had every customer's employees feeling relaxed and protected. We continue this account after 10 months thanks to Kelly Marceaux, Jeromy Smith, Jennifer Jimenez and many other teammates organizing and coordinating week after week. Another customer asked Tiger Safety if we could provide a portable lab to test actors and crews on movie sites in 5 different states. Pow! Richardson closed another big deal and project Hollywood began with David Lacombe and his team including John Gee, Brennan Prejean, Zack Charpentier, Eddy Boudreaux, Hunter Langlinais and several other team members converting shower trailers into mobile labs that continue to work on film sites today.

What great things we can all accomplish if we grant ourselves permission to rise to opportunity and simply ask “Why not Us? “



# Tiger Explores New Frontiers with SpaceX

By Casey Ardoin, CPT Manager - Tiger Safety Rentals

In August of 2020, SpaceX reached out to Tiger Safety after having seen our Separator Trailers on our website. Initially they were not very forthcoming on what application they needed the Separator but did seem very interested. After some discussion, it was apparent that they had an old gas well on their facility in Boca Chica and were looking to use the produced natural gas as a fuel source. The separator would be used to filter out any liquids in the gas line. They were interested in purchasing the Separator as well as a long term lease. Eventually they decided on a year long lease with some alterations to the separator to make it fit their application, such as 2 extra flow meters and a pressure reducing regulator instead of a normal back pressure valve, and a few other small additions.

Recently, Kym Nino and I visited the SpaceX facility in Boca Chica and were able to finally meet face to face with our contact. We were able to take a tour of the facility and see some of the different projects they have ongoing. A highlight was being able to see a rocket up close that had just been moved back to the main facility after a test launch. Following the tour we had a good lunch where we were able to explain the scope of Tiger and all of the products and services we can provide. SpaceX was interested in our relationship with Stabilis as they are already using them, and were very receptive to our new service of HDPE installation which goes hand in hand with LNG.

SpaceX has been happy with the performance of the separator and it looks like Tiger will have plenty of opportunity in





# PMI Successfully Completes “Project Zero” Pilot Program for Shell and Lands 2-Year Contract

By Bob Luke, General Manager - Tiger Safety Rentals

PMI has been involved with a pilot program with Shell Wells Group called “Project Zero” with the goal to reduce all waste associated with drilling to zero. The first waste being addressed is the wash water used to clean the drilling fluid holding tanks on the deepwater motor vessels (boats). PMI has been successfully utilizing their automated cleaning system called the Mudhog for more than 10 years which has a weir tank that captures the wash water and separates the bulk solids. The wash water historically has been transported to the disposal facility but now is being treated on-site utilizing an Electro-Catalytic Oxidation technology that PMI has an exclusive license to use. This Oxidation treatment purifies the wash water to a level that meets all parameters and allows a very long shelf life. The cost and Co2 avoidance have proven to be substantial for Shell. Shell has confirmed their opinion in a very favorable recommendation letter authorized by Shell’s upper management.

PMI plans to expand this technology into offshore services as well as other industries. Shout out to the PMI Project Zero team members that made this happen including Richie Guillory, Cornelius Bruce, Jamie Holt, Gentry Perry, Daniel Crochet, Jerry Crow, Joey Templet, Bryant Guidry and Durrell “Smooth” Galloway.



# Trinidad

By Denis Latiff

GUYANA SUMMIT HSE RISK OFFSHORE AND ONSHORE VIRTUAL PANEL

“Great background and smart answers,” said Colby Crenshaw, about Anthony Summerville’s performance during the Guyana Summit Risk Offshore and Onshore Virtual Panel.

The discussion....yada yada



# THERMAL

## Waste Management



## Guyana

By Denis Latiff

GUYANA SUMMIT HSE RISK OFFSHORE AND ONSHORE VIRTUAL PANEL

"Great background and smart answers," said Colby Crenshaw, about Anthony Summerville's performance during the Guyana Summit Risk Offshore and Onshore Virtual Panel.

The discussion....yada yada

**“The competitor to be feared is one who never bothers about you at all, but goes on making his own business better all the time.”**

**- Henry Ford**





## Middle East

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By ?????, Operations Sales - Tiger Offshore Rentals

;ADKJF;SKJDFKSDJFLKDSJF



## Middle East

????

By Saleem , Operations Sales - Tiger Offshore Rentals

;ADKJF;SKJDFKSDJFLKDSJF

DRAFT



## Tiger Rentank do Brasil on Petrobras FPSO Tank Cleaning Project

By Mauro Cassaniga, GM and Joshua Dasilveira, International Business Development - Tiger Rentank do Brasil

Team - Wanted to share picture of our Tiger Brazil Team on a tank cleaning job - Petrobras FPSO. Overall a success and we will get an ops update soon on a future ops call. Want to thank Richie, Daniel, Jamie & others who helped make this happen.

Cynthia please save pic for a Tiger Tales Story - Josh help with with Brazil team on a story. Thanks.



# International Children's Day

SUB

yada yada

CONCURSO DE DESENHO

## Nossas crianças são feras



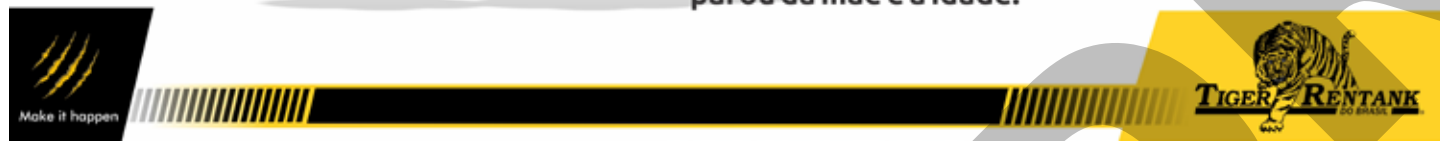
As crianças deverão enviar um desenho do nosso mascote Tiger em seu habitat natural. O desenho mais criativo será premiado com um **TABLET**, mas todos serão exibidos em nossa **TV interna**.

O concurso será dividido em duas categorias. **Até 6 anos e de 7 a 12 anos.**

Mostre uma foto do nosso tigre e estimule a criatividade da sua ferinha!!

Os desenhos deverão ser enviados para o RH até o dia **06/10**.

Não esqueça de colocar o nome da criança, do pai ou da mãe e a idade.



Caio - 6 years old



Cauã - 11 years old



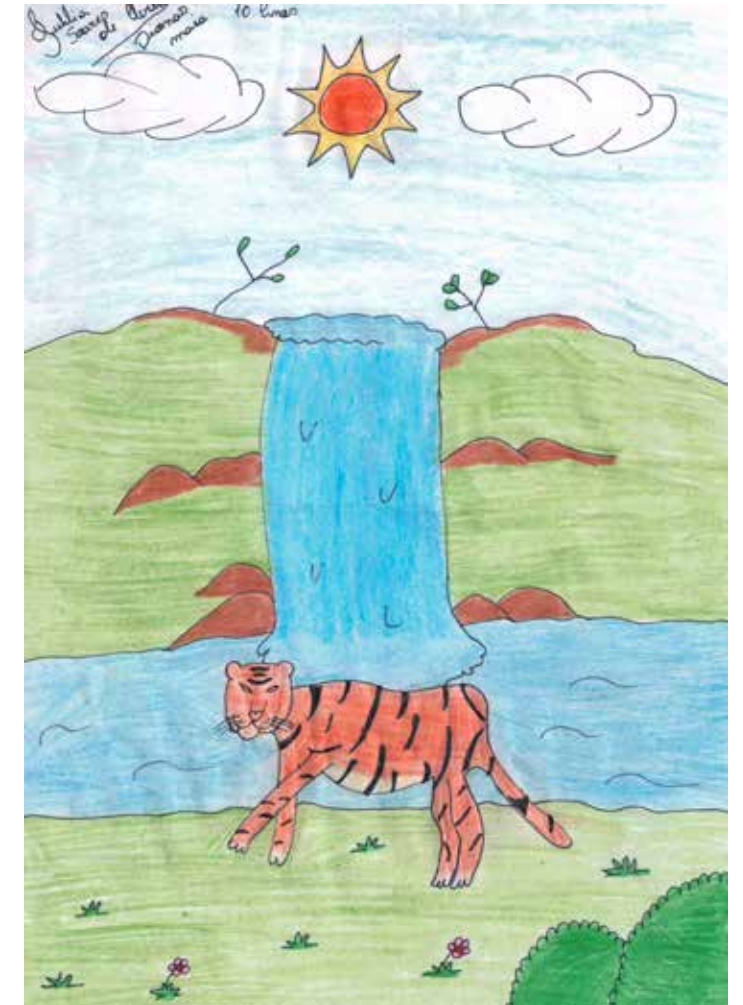
Yan - 8 years old



Davi - 10 years old



Valentina - 4 years old



Julia - 10 years old



Taila Bianca - 8 years old

# AWARDS

Congratulations to our Tiger employees who excel in their field of expertise and make it happen.

Stephen Hallmark, Sam Kash & Chad Jeffcott crowned "King of BRB Sales"

Stuart Ritz & Enyer Mata present Mohammed Askar Ali with Certificate of Achievement Award

Stuart Ritz congratulates Mohammed Askar Ali & Arnold Baraero for the Certificate of Achievement Award

**TIGER OFFSHORE**

*employee spotlight*

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"It has been a pleasure being part of this family and because I do like challenges, Tiger is the perfect fit for me – I would say that "Make it Happen" is my middle name. Thanks to all and especially my team / partners in all the locations that we are in." - Marco Bettencourt

By William Drost, General Manager - Tiger Offshore Rentals

Marco Bettencourt & Sao Fernandes in Cyprus yard



employee spotlight

# KEON JONES



"It starts with my wonderful mother Keycia who gave me all of my tools for success".

By Bob Luke, General Manager- Tiger Safety Rentals

Keon Jones has been working with Tiger Safety for 3 years as an H2S safety tech and has always demonstrated professionalism, character and reliability. Tiger Safety began to provide portable Covid Testing labs to the movie industry this past year and Keon was chosen to put through training and represent Tiger as an on-site testing technician at one of the most active movie sets Tiger was servicing. Keon quickly caught on to the movie culture and adapted to the sometimes-chaotic demands of the industry.

When asked where he got his work ethic, Keon quickly responded "It starts with my wonderful mother Keycia who gave me all of my tools for success". Keon added, "coming from the small town of Jennings where family was everything and proving for yourself was important, gave me the drive to succeed". Keon explained that serving the movie industry requires lots of critical thinking, time management and organization. Keon went on to say, "some sites are union, and some are not, and both require an entirely different protocol".

Kat Delany is the HSE director for one of the movie company's Keon is working for and she wrote a very complimentary letter to Tiger about Keon. Kat wrote, "We just completed the most treacherous two weeks of production with an absurd number of cast and crew

and we relied heavily on Tiger Testing. The lab is only as good as the tech and Keon is nothing short of inspiring." Keon wanted to thank the Tiger organization for the opportunity to grow with a great company and he also wanted to thank his 2-year-old son Khaiger and girlfriend Rieli for the love and support.

Please join me in recognizing Keon Jones for his extraordinary effort.



To: David Lacombe  
From: HSC Department/K. Delaney  
Date: 06/15/21  
RE: Thank you!

Dear David,

Production just finished the most treacherous two weeks of Production. We had an absurd number of new cast and crew and relied heavily on the Tiger Testing Lab.

The lab is only as good as the tech running it. For that I can't thank you enough. Keon is amazing. His focus and dedication to the lab and Tiger Testing is nothing short of inspiring. He has never let us down. I can't imagine what it is like to be in that lab 12 hours a day alone and yet he is always in a good mood, always positive and always professional.

We really put the Tiger lab and Keon to the test. Both passed with flying colors.

I was very concerned about bringing a new and unknown element (the lab) into this already challenging Production. Thank you for giving us the technology and the right person to run it.

Very truly,  
Kat Delaney  
HSC Manager  
Gray Horse



# employee spotlight

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"PMI is by far the best team I have had the opportunity to be a part of. I enjoy the challenges of managing my team, my customers, and everything else involved in our business. I enjoy motivating my team here in Fourchon to strive to be the best in the business while exploring new ways to improve our current processes. Without their commitment, what we are doing would not be possible."

By Jamie Holt, GOM Regional General Manager - PMI



# employee spotlight

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By Stephen Mouton, General Manager - Tiger Industrial Rentals

DRAFT

# IT'S SHOW TIME!

During the past few months, Tiger has been hitting the road and working the crowds at tradeshows and events around the world. Attendance is trending upwards and networking is proving to be successful - a sure sign that the market is moving towards more activity.

Keep up the great work!

## Tiger Represents

SUB

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## Easter Sunrise Service at Crystal Beach, TX

By Colby Crenshaw, President - Tiger Rentals

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Karl & Pablo working the Mozambique Gas Summit

Karl & Pablo greeting President of Mozambique

# Taking a Swing at Golf Again



Shown here: William Drost & Joshua Dasilveira with ?????

## AADE Houston 32nd Annual Golf Tournament

Tiger Offshore in a golf tournament sponsored by AADE on March 29, 2021 which was held at the BlackHorse Gold Club in Cypress, Texas.



Shown here L - R: Paul Fussell & Kelsey Dean with clients from ?????

## AADE Houston 32nd Annual Golf Tournament

The Houston Tiger Offshore sales force partnered with ??? with a 4-man team in the golf tournament.

yada yada yada

insert

sfdsaf

Shown here L - R: Paul Fussell, Kelsey Dean, ??????????, Joshua Dasilveira, & William Drost



Shown here: William Drost & Joshua Dasilveira with ?????

## AADE Houston 32nd Annual Golf Tournament

We cooked Jambalaya and Chicken Thigh Tacos. Tiger Safety crew attending Bob Luke, Bob Richardson, Jeremy Smith, Joey Templet. PMI attendees are Brent Ellis, Russ Greer, Chris Landry.



Shown here L - R: Paul Fussell & Kelsey Dean with clients from ?????

## AADE Houston 32nd Annual Golf Tournament

yada yada yada

insert

We cooked Jambalaya and Chicken Thigh Tacos. Tiger Safety crew attending Bob Luke, Bob Richardson, Jeremy Smith, Joey Templet. PMI attendees are Brent Ellis, Russ Greer, Chris Landry.



Shown here L - R: Paul Fussell, Kelsey Dean, ??????????, Joshua Dasilveira, & William Drost



### Houston Pipeliners Association Golf Tournament

Tiger Safety team participated in the Houston Pipeliners Association Golf Tournament held on March 29, 2021 at the Clubs of Kingwood. Our team cooked for participants serving up delicious ?????.

The Pipeliners Association of Houston is an Industry based pipeline professional organization with a rich history of knowledge transfer through industry advances and current events, education through professional development and collegiate scholarships and professional mentoring.



Shown here: Kelsey Dean

### OEC's 28th Annual Golf Tournament

On June 8th, members from the Houston Tiger Offshore sales team participated in the OEC's 28th Annual Golf Tournament. The event was held at the Wildcat Golf Club on the Lakes Course in Palestine, Texas.

The revenues from this golf tournament benefit the OEC's Ocean Star Offshore Drilling Rig Museum and Education Center located in Galveston, Texas.



Shown here L - R: Joshua Dasilveira, Chris Breau, Chris Walker, William Drost, Wes Hunter & Brook Adams

### Annual ExxonMobil Golf Tournament

Tiger Offshore's cooking team served up ????? at the 2021 ExxonMobil Golf Tournament benefiting the United Way.



Shown here L - R: Paul Fussell, Kelsey Dean, David Haeberle - Noble Drilling, Joshua Dasilveira, & William Drost

### ExxonMobil Golf Tournament Benefiting United Way

Tiger Offshore not only cooked at the golfing event, but we also participated with a 4 man team and sponsored a hole.

# Clay Shoots Kick Off with a Bang

Shale Energy Resources presents our 1st Annual West Texas Oilman's Thanksgiving Clay Shoot & Chili Cook Off to benefit the Bynum School in Midland. The event will feature a LIVE band following the Shoot & Cook Off.



Bustn' Clays for Kids in Midland, TX



Lane Gremillion with Callon Oil & Gas, Payzone and XRI customers.

# Fishing



Shown here: Chris Walker

Shale Energy Resources presents our 1st Annual West Texas Oilman's Thanksgiving Clay Shoot & Chili Cook Off to benefit the Bynum School in Midland. The event will feature a LIVE band following the Shoot & Cook Off.

# 5k Fun Run - Neches River Festival

yada yada



# MAKE IT HAPPEN

THERE IS NO CHALLENGE TOO GREAT FOR THOSE WHO HAVE THE WILL AND HEART TO MAKE IT HAPPEN.

