



TIGER TALES

THE TIGER RENTAL GROUP (A MODERN GROUP CO.) NEWSLETTER • JULY 2019



HAPPY

★ 4th of July ★

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TIGER TALES

Tiger Tales is an internal Newsletter for employees of the Tiger Rental Group, LLC.

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Send us your stories or pictures for the next edition of Tiger Tales.

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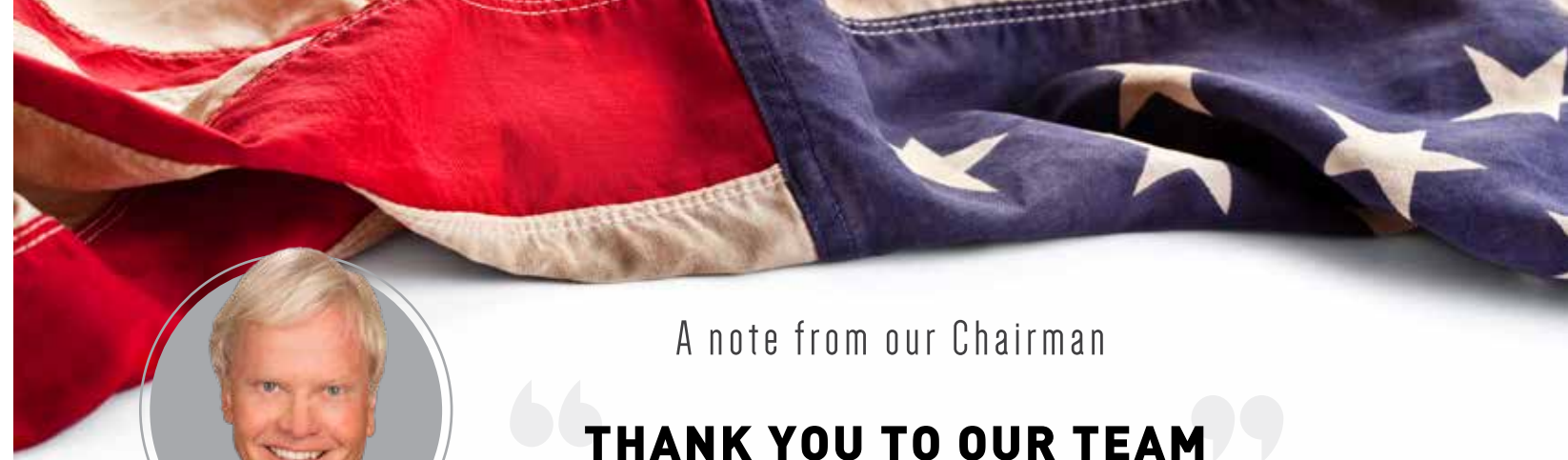
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A note from our Chairman

THANK YOU TO OUR TEAM

-WILL CRENSHAW, CHAIRMAN

On June 6, 1944, more than 160,000 Allied troops landed along a 50-mile stretch of heavily-fortified French coastline to fight Nazi Germany on the beaches of Normandy, France. Gen. Dwight D. Eisenhower called the operation a crusade in which, "We will accept nothing less than full victory." More than 5,000 ships and 13,000 aircraft supported the D-Day invasion, and by day's end, the Allies gained a foot-hold in Continental Europe. The cost of lives on D-Day was high. More than 9,000 Allied soldiers were killed or wounded, but their sacrifice allowed more than 100,000 soldiers to begin the slow, hard slog across Europe to defeat Adolf Hitler's troops.

WE ARE BLESSED BEYOND MEASURE TO LIVE IN THE LAND OF THE FREE AND HOME OF THE BRAVE

As we celebrate the Fourth of July this year, I hope you and your families have a safe, joyous and memorable time while not forgetting to reflect upon the sacrifices our troops have made and are still making over countless battles lost and won to defend our great country. We are grateful that America quickly and efficiently rose to the call and produced the planes, tanks and ships necessary for battle. We at Dragon pledge our total effort to support our troops if the need were ever to arise again. We are blessed beyond measure to live in the land of the free and home of the brave.

It is hard to believe we are half way through 2019. Thank you to our TEAM – each and every one of you who wake up

ready to tackle the day and handle the latest challenge. I am so proud of you and all of your hard work. Our wide range of quality products, superior parts and exemplary service all make our future look exceptionally bright! There's never been a better group ready to outthink, outplan, and out execute the competition to meet our customer's changing needs. Keep up the good work!



GENERAL DWIGHT D. EISENHOWER ADDRESSES AMERICAN PARATROOPERS PRIOR TO D-DAY



THE FUTURE IS BRIGHT



David McCormack with Conceicao Fernandes making things happen across Africa and along the Mediterranean with the Cyprus team

I like what I'm seeing. Stay tuned for increases in the Gulf of Mexico and LNG, LNG, LNG! We are also building a foundation for downstream expansion with chemicals, plastics and refining. Good job on getting ready for an up-tick in Africa business! And, it's great to see we are making hay while the sun is shining in the Middle East.

In Q1/Q2, Tiger invested in many capital expenditures such as Beaumont's new asset tracking headquarters, frac tanks for the Middle East, mix tanks added globally, pumps in the Gulf Coast, waste support systems in South America, new automated tank cleaning technology, shipping systems internationally, new vessel tank cleaning dock side station in Port Fourchon, waste processing plant in Guyana, equipment refurbishments and facility upgrades. These investments will prove to be advantageous over our competitors as the industry turns and takes off.

Tiger is also amping up their presence at tradeshow and events across the globe. We are meeting some good potential clients and getting results from follow ups and follow throughs. Great job everyone!

Now it's time to generate some return on the Tiger Cap-Ex investments. The planting has been done. The work in the field is happening, and we need to start the harvest process. Make it happen!

By Colby Crenshaw, Tiger Rentals President

COMMAND CENTRAL FOR ASSET

TRACKING WITH THE OPERATIONS BOARD



By Stephen Mouton, Tiger Industrial General Manager

Tiger is developing an “Operations Board” office dubbed as the admin “Fire House” that will be used to track all assets in our fleet. The Operations Board will tell you where Tiger’s equipment is located, what needs to be serviced (oil change, cert update, etc.), what is down and needs immediate action (call outs), what is on your dispatch board, what assets you have in yard by location and serial numbers, where your service trucks are, mechanics moving around in real time, what speed they are traveling, and more.

Employees will have access to the system from their computer or mobile device enabling them to manage the app from anywhere, anytime in real time on one page. Personnel can check inventory in minutes to provide quotes much more quickly and efficiently. No more, “.....let me check and I’ll call you right back.”

That used to be a hand-off to our competitors but now we will be able to check on availability in minutes.

Obviously the benefits are endless but the take away is that we will be able to significantly grow our business with the same amount of people we currently have through real time data and efficiencies. BTW, we can already do all these functions, they are in different apps, programs, screens, etc. and everyone is doing it a different way. This puts it all together on one source and it is in real time.

More to come...just giving everyone the 10K foot view. It is in the works but it will take some time.



TIGER IS MULTIPLYING PUMPS

IN THE GULF COAST REGION

Tiger is deploying equipment into the downstream branches to meet the demand for Pumps and Mats in the Gulf Coast region for upcoming Plant Expansions, LNG Construction, Turnaround Projects, Pipeline Maintenance and Construction as well as Transmission Line Installation. A new fleet of pumps, manufactured by our sister company Dragon Products, were delivered to Baton Rouge, Sulphur, Beaumont, La Porte and Victoria. The timing couldn’t be better as the amount of projects that have been approved in Texas/Louisiana is at an all time high.



Pumps getting ready for delivery out of the Tiger Industrial Baton Rouge facility

Sempra Energy’s massive \$10 billion LNG facility construction site in the Cameron Parish is opening up opportunities for Tiger to deliver pumps to the natural gas market in Louisiana. The state already leads the nation in LNG exports and its capacity is set to surge in coming years. It is home to Cheniere Energy’s Sabine Pass facility, the dominant LNG exporter accounting for about 3.5 bcf/d, or about two-thirds of current U.S. capacity. The total exports from Louisiana will more than double, to 7.7 bcf/d, with the addition of Sempra’s plant plus the other two currently under construction, including an additional plant at Cheniere’s facility and the new Venture Global Calcasieu Pass project.



Staffon Richard, Cameron Branch Manager, advertises the old school way

PLAN THE WORK TO WORK THE PLAN

WITH MATS, MATS AND MORE MATS!

By Stephen Mouton, Tiger Industrial General Manager & Wayne LeJune, South Texas Manager/Sales

Tiger Industrial Rentals completes its first large turnkey mat installation on a transmission line mat job in South Texas. A major power line contractor ordered 1,100 mats including a blend of 3 different style mats: Tiger Laminate Mats, Tiger EcoMats™, and Tiger Rig Mats.

Tiger's unique ability to offer a full range of mats really put the right mat for the application to work on this project as it had a lot of complexity given its marshy environment. Tiger's strategy to professionalize the mat industry was highlighted by its market leading safety loading and unloading program - see next page. Developed alongside our in-house Safety Team, it drastically lowers operator risk delivering a safer job site installation to our customer. The new transmission line runs to an expanding plastics plant in the region. The customer was very pleased how we operated professionally, safely, and in a timely manner.



[8]

TIGER RENTALS HSE GROUP

IMPLEMENTS A MAT HANDLING SAFE WORK PLAN

By Gentry Perry, Tiger Rentals HSE Manager

Tiger has a Mat Handling Safe Work Plan that you cannot find anywhere else in the industry! Safety is a priority at Tiger and the mats we have to offer are the best in the field for on the job safety requirements. In addition, Tiger developed and implemented a Safe Work Plan for mat handling and installation that strengthens our commitment to safety. Highly visible signage directs truck drivers to Safe Loading Zones in every Tiger mat yard. Exclusion zones are established on both sides of the trailer using retractable, magnetic safety barriers that are both highly durable and portable. Tiger uses state of the art wheel loaders equipped with upgraded warning and camera systems, giving the operator 360 degree visibility while handling Tiger mats. Tiger mats are stacked and cribbed in precise quantities, reducing the distance and frequency traveled by our wheel loaders. Tiger requires all personnel to wear hi-vis safety vests and maintain at least 30 feet of distance from a large running wheel loader (15' from traditional forklifts).



[9]

TIGER SAFETY & PMI WORKING

THEIR CAP-EX INVESTMENTS



By Bob Luke, Tiger Safety General Manager

Tiger Safety spent the majority of their allocated Capital Expenditures on Well Testing Rental Equipment (CPT) particularly on Cyclonic Sand Traps, Used Conventional Sand Traps, Used Separators and Pipe. Our focus this year is to increase the number of customers and increase our geographic territory.

Curt Deshotel and Eddie Boudreaux were moved into full time CPT sales this year to grow the Mid-Continent Region as well as the Northeast Shale plays. Curt resides in Colorado now and frequents Colorado, Wyoming, North Dakota and Oklahoma. Eddie has new work in Pennsylvania and Ohio along with his regular customers in New Mexico and Haynesville areas. Kym Nino continues to grow her impressive list of loyal customers in South Texas and West Texas.

The Well Testing Companies continue to be our largest customer base for the CPT group along with some end users requesting pieces for production. The name of the game is to try to generate relationships with as many Well Testers as possible in every shale play. The Tiger CPT sales team has well over 100 customers and growing.

PMI focused the majority of its Cap-Ex on a new Offshore Supply Vessel cleaning station for its Port Fourchon Dock and equipment for its new Drilling Solids Control Management division. PMI Dockside division in Fourchon built a third work station with a new MudHog automated system designed to clean 4 tanks simultaneously while handling larger volumes of fluids from the increased activity. PMI Dockside

Managers Richie Guillory (Fourchon) and Bucky Price (Morgan City) collaborated on the new station design. One of the reasons this new cleaning station drives our revenue higher is that it allows PMI Dockside to become very efficient with large, difficult, multi-tank jobs. Word has already spread throughout the deep-water drilling community that this is the desired dock for large boat tank cleaning projects. Another revenue driver is that PMI grows from two cleaning stations to three to offer our customers. This allows our team to accept more work and not have to turn away critical work. PMI Dockside is in line to hand in its third consecutive billings month over its goal in June.



Solids Control Management Services is basically the separation, containing, and flow of the drill cuttings and drilling mud for a drilling rig. The equipment includes cuttings dryers, centrifuges, cuttings vacuums, and floor vacuums. This service makes sense because Tiger already provides cuttings boxes, MPT tanks, and other support CCU's with PMI providing Rig Cleaning, Boat Cleaning and Waste Recycling. Joey Templet is the Service Line Manager. He hopes to generate our first job in July with enough equipment for 2 - 4 jobs.

PMI FOURCHON EXPANDS WITH

OPENING OF 3RD MUDHOG CLEANING STATION

By Jamie Holt, PMI Ops Support Manager GOM

As the demand for PMI services continually escalates in Fourchon, it came time to increase our capacity and improve upon our industry-leading processes. Late in the 4th quarter of 2018, PMI Energy Services began dredging around its Yard 2 facility to enable larger 325 ft class Offshore Supply Vessels (OSVs) to moor at our dock. Early 2019, a new cleaning station, designed by PMI Dockside Cleaning Services Managers Bucky Price and Richie Guillory, was constructed for a new & improved MudHog Tank Cleaning Station capable of simultaneously cleaning up to 4 liquid mud tanks. The new design incorporates several elements that result in a number of improved efficiencies of our process.

In May 2019, PMI Energy Services' Fourchon location opened its 3rd MudHog Tank Cleaning Station for business. PMI's MudHog tank cleaning machines are used to clean drilling fluids from liquid mud tanks on OSVs. These units not only expedite the process of mud extraction from the tanks, the process incorporates waste minimization directly into the equation while reducing manpower demands and personnel entry requirements into confined spaces.

"With the support of our owners, this expansion gives PMI the ability to clean three boats simultaneously now. It better satisfies the demands of more of our customers in the world's largest deepwater oilfield port," says Don Mehrtens, PMI General Manager. He added, "The whole organization is committed to improving efficiencies of PMI and our customers' businesses. We are in the R&D phase of several additional process improvements that will further solidify PMI's position as the industry leader in Dockside Cleaning Services. All of these improvements will be shared with our sister company - Tiger Offshore - to utilize with our global rental fleet of MudHog Gen III units."



TIGER OFFSHORE GOM MAKES

CAP-EX REFURBISHMENTS FOR THE GULF & BEYOND

By Crystal Hughes, Tiger Offshore Broussard/Fourchon Branch Manager & Customer Service Manager

Tiger Offshore is utilizing Capital Expenditure funds to strengthen the rental fleet across the globe. With the recent up-tick in the oil & gas market, Tiger Offshore wants to be ready to meet the needs of our customers. To help accomplish this goal, we are adding fleet as well as refurbishing and upgrading existing units.

New 500BBL Tanks have been recently added to our Tiger Offshore Middle East (TOME) fleet. Not only will these new tanks allow the TOME team to service additional customers, but since they were manufactured by the recently acquired Tiger UAE location, the tanks are also a great statement as to the quality of equipment Tiger Offshore is capable of producing.

Tiger Offshore has also been working on the 500BBL fleet in the GOM. Recently completed refurbishments include removal of insulation, blast & paint and new liners installed on several tanks. Tiger partnered with one customer on a 500BBL tank job to add a special Plasite Liner. This liner will allow the tank to be used on specialty jobs.

Refurbishments are also being completed on the IM101 Tank fleet to change out valves, add liners, safety poles and fresh paint. Numerous units have been put back into service.



Tiger Offshore equipment aboard M/V Olivia Rae for an independent oil & gas company in the Gulf of Mexico



Slant nose skip pan getting prepared to ship out

Multiple sizes of Cuttings Boxes are also being refurbished to strengthen the bases, upgrade pad eyes and re-galvanize. The Cuttings Boxes are one of the most utilized equipment types and many of the units have been in service for 20+ years. With the recently completed work, these units look brand new!

Tiger Offshore has recently completed renovations on (11) 6x12 baskets to create Slant-Nosed Skip Pans for use in the Industrial market. Baskets of this type have become increasingly more in demand, and Tiger Offshore made the decision to modify existing units to meet this need. These units will be sent to the Tiger Industrial yards in La Porte and Baton Rouge for use in the local refineries.



Tiger Offshore Fourchon Operations Team lead by Jordan Hickox



Tiger equipment aboard M/V Olivia Rae for an independent oil & gas company in the Gulf of Mexico



Refurbished cuttings boxes on the ready line



Refurbished fluid tanks en route for delivery



INTERESTING FACTS

Guyana's oil and gas industry is still in its infancy.

Guyana now has estimated recoverable resources of at least 5 billion boe at Stabroek, from which production is expected to hit around 750,000 boepd by 2025.

Besides Stabroek, Guyana has seven active blocks in exploration and development phases: Kaieteur and Canje, also operated by Esso; Orinduik by Tullow Oil; Kanuku by Repsol; Corentyne and Demerara by CGX Energy and Roraima by Anadarko.

A HARD-EARNED COMMISSIONING DELIVERS VIR SUCCESS IN GUYANA

By Joao Louro, Tiger Tanks Guyana Country Manager



The state-of-the-art Tiger Rentals Guyana waste treatment facility in Georgetown, Guyana - has delivered an outstanding VIR (Vertical Infrared) production run of 10 consecutive successful batch cycles. Within this 75-day period, 1,000 bbl of drilling mud was safely treated, tested and disposed of.

This outstanding achievement materialized after a grueling effort, closing out countless logistical challenges and technical glitches. Each detail was painstakingly addressed, delivering an excellent plant serviceability rate. Thanks to the dedication and tenacity of plant technicians, Brash Ramcharan, Lyndon White and their teams who worked tirelessly under extremely challenging circumstances for helping us to reach our goal.

“Commissioning took many hours to get to the finishing point but we’re there now,” said Colby Crenshaw. “I am proud to say that the hi-tech system is running like a well-oiled machine.”

The Georgetown edition of the VIR System, Serial #1, is now the ‘Crown Jewel’ treatment system at the facility. With its now proven VIR technology, Tiger Rentals Guyana is poised to meet the imminent increase of volumes for existing clients, with an additional drilling rig and its first FPSO expected this year. The VIR System will be further tested by new clients, initiating their respective drilling programs in July 2019.



TIGER & DRAGON PARTNER TOGETHER ON A PUMP PROJECT IN LATIN AMERICA

By Joshua Fernandes, Brazil Business Development



When it comes to sibling rivalry, you won't find it between Tiger Offshore and Dragon Products. The companies partnered together on a multi-pump purchase for a project in Argentina.

Joshua Fernandes (TO-Business Development-Mercosur), the project lead, landed the “cash in advance” pump purchase with an aggressive service company for South America. The US based construction firm needed the pumps for the Vaca Muerta, Argentina Compression Process and Treating project.



The Tiger/Dragon tag team worked closely with Argentinian clients to provide three 10” x 8” 600 HP Water Transfer Vac-Assist Pumps (8NHTH) - manufactured by Dragon Products. With support from William Drost (TO-General Manager), Cary Walker (TO-Asset Manager), Bracken Jones (Dragon-Sales), the Tiger/Dragon partnership worked closely to make it happen.

Congratulations to everyone who worked diligently on this successful project!



Joshua Fernandes , Tiger Offshore Business Development



INTERESTING FACTS

The Mauritania - Senegal Offshore energy development is unique because the fields are on both sides of the maritime boundary between the two countries. So far, Mauritania & Senegal are both cooperating to develop the reserve.

Equatorial Guinea is among the largest oil producers in Africa. Oil and gas exports have been central to the country's growth and are expected to continue driving the economy going forward as it diversifies along the oil and gas value chain. As of 2016, the country has estimated reserves of 1.1 billion barrels of oil. Within a decade, Equatorial Guinea's oil production rose from 17,000 bopd in 1996 to a record 375,000 bopd in 2005.

TIGER IS WINNING IN AFRICA

FROM THE WEST COAST TO THE EAST COAST

By Karl Graffte, East Africa & Mediterranean Operations Manager/Sales

The Tiger Offshore Africa team secured a contract with a major chemical company for potassium chloride mixing, and all associated equipment to support drilling activity in East Africa. "This is huge!! Big deal

[important step] for Tiger!! Congrats to the team!!" said Colby Crenshaw. Congratulations to Karl Graffte, Andrew Green and the team for all of the hard work to push this through the finish line!



BUSINESS IS HEATING UP FOR TIGER IN MAURITANIA AND EQUATORIAL GUINEA

By David McCormack, International Business Development

West Africa is a region with lots of activity, but it has not been a busy region for Tiger in the past. That is changing. In the past few months, Tiger has mobilized two large CCU fleets for major international oil companies from Equatorial Guinea, in the middle of the continent, to Mauritania in the north. Alex Bell and Trevor Grane have been boots on the ground, servicing our fleet in Mauritania. David McCormack and Paulo Curto have been in and out of several West African countries closing deals for Tiger. These guys have had lots of professional

support from international and domestic teams to make it happen. Other countries in this region represent significant opportunities to the company so stay tuned for what's next!

Photo below from Nouakchott, Mauritania. Team members Alex Bell and Trevor Grane working very hard to get fleet ready to rent. David McCormack and Paulo Curto closed the deal. Tiger has hundreds of units in the region to serve long-term major oil company deepwater drilling operations.



Alex Bell working in Mauritania yard



Adhoc units shifted to new storage location in VIP yard



Destuffing adhoc units from 10ft dry containers for delivery



Alex Bell working in Mauritania yard



TOME MAKES CAP-EX INVESTMENTS ON FLUID AND STORAGE TANKS FOR THE MID EAST



By Stuart Ritz, International Business Organizer

Tiger Offshore Middle East (TOME) has been adding equipment to its fleet, including 12 Coast Guard tanks that were purchased from Tiger UAE. In early June, TOME received the anticipated purchase order for the rental of these tanks to assist the drilling and production efforts in Bahrain. We are also expecting to rent many 500 BBL fluid tanks to be used in the campaign there.



INTERESTING FACTS

Saudi Arabia's petroleum sector makes up 45% of GDP, which makes it bigger than the total GDPs of Iraq, Morocco, Rwanda, and Tonga combined.

Saudi Arabia's population is slightly bigger than Texas', but Texas' GDP is nearly 2 times as large. 47% of the Kingdom's population is under the age of 24, while only 5% is over 60.

The Saudi Ghawar field is the largest in the world. It has an estimated 75 billion barrels of oil left. An Olympic-size swimming pool can hold 660,253.09 gallons of liquid.



Enyer Mata, Engineer & Customer Development

Tiger Offshore Middle East (TOME) was excited about the completion of six mix tanks for the rental fleet in Saudi Arabia. The engineering design was laid out by Enyer Mata and Enyer's team oversaw the construction and finishing of these tanks.

At last check, all six of these tanks remain on rent as they have for some time and are expected to remain in high use for the foreseeable future.

Tiger Middle East has acquired over two hundred 500 BBL fluid (frac-style) tanks from Dragon's used equipment and the Tiger KSA team has adapted them to the specific needs of the Saudi market. TOME has had success in both selling as well as renting these tanks, due in large part to the industry's recognition that Dragon's used products are often preferred above newly fabricated equipment from competitors.



Enyer Mata, Saleem Syed, Mohammad AlSubaie, Colby Crenshaw, Stuart Ritz, Greg Hight, Stewart Williford, Loyd Roberson

MUD PLANTS ARE GROWING DAILY

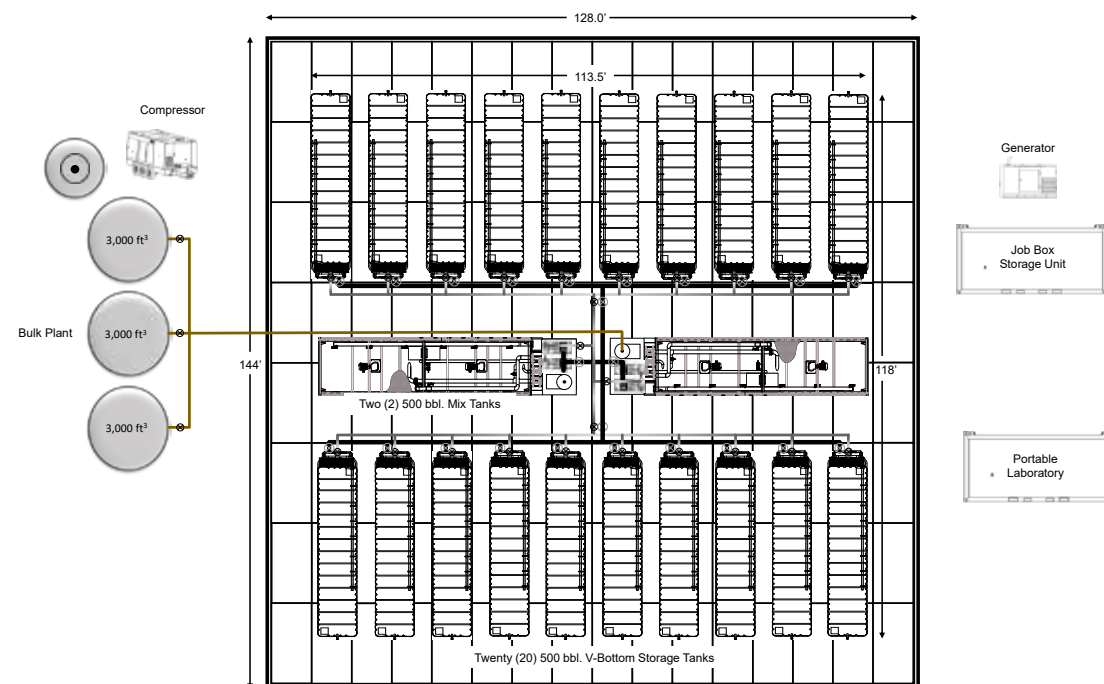
AROUND THE WORLD

By Loyd Roberson, LCM & Mixing Project Team Leader

Around the world, the mud plant business is starting to heat up. Requests for proposals to sell or lease mud plants with volumes from 4,000 to 10,000 barrels are coming through the offices of Tiger Offshore at a pace of almost one per week. Requests have come from Kenya, Cyprus, Mozambique, Kuwait, the Kingdom of Saudi Arabia, Thailand, Abu Dhabi and Mauritania to name a few. To keep up with demand, Tiger has purchased eleven mix tanks from a Canadian firm and is in the process of refurbishing them in Louisiana. Four of the eleven have been completed to date and three will depart in mid-June en route to Saudi Arabia. Below is a photograph of one of the newly refurbished mixing tanks chained to a mafi in preparation for shipment.



These mix tanks will be paired with storage tanks and manifolded together to form the mud plants for clients around the globe. Other Tiger equipment is typically also included, such as compressors, generators, ECOMats, containers and auxiliary pumps to load boats or trucks, depending on the location. Below is a mud plant design for a proposal in progress.



Another mix tank ready for shipment



Refurbished pump & mud hopper



Refurbished mix tank in Saudi yard



DNV A60 Zone 1 & 2 Buildings in UAE



500 BBL CGA Transport Tanks in the Saudi yard



Upgraded equipment in the Saudi yard

AWARDS

Congratulations to our Tiger employees who excel in their field of expertise and make it happen.



Stephen Hallmark, Tiger Industrial BRB Ops Mgr, is awarded for winning the TIR Photo Contest



Presented to the Rigzone/Tiger UAE Employee of the Month for perfect attendance & safety



Devon Otero, TTTU Shop Coordinator, receives award for Tiger Tanks Trinidad Employee of 1st Quarter



Celebrating 10 Year Anniversaries at Tiger Safety - Casey Ardoin, David LaCombe, Brooke Adams & John Gee III (Employee Spotlight in this issue)



employee spotlight

JOHN GEE III



"For the past 12 years I've learned a lot. This is an awesome company. The Crenshaws are great people and I love their involvement. I love the equality and family comradery."

John Gee III was hired in 2007 as a shop technician and local driver. John was new to the Safety business but quickly became more interested in the equipment, instruments and the overall safety side of the oilfield. John Gee trained to become an H2S Technician and worked as a Safety professional for most of the BP oil spill on skimmer vessels and boats who lit the oil on fire while on open waters.

After the spill, John continued with his training to work on gas detection devices along with other electronics, cameras, radios and lighting. John also trains new employees to become bench technicians who can work on all of the safety equipment we rent or sell.

Two years ago, John was promoted to Service Line



Operations Manager where he is over all of the maintenance and logistics for all Safety services out of Broussard. John is the one who makes it all happen.

"Comradery and family atmosphere is what I like most about Tiger, as well as being able to teach the young technicians" John responded with a big smile.

"Hard consistent work is why I am successful at Tiger. I surrounded myself with great people. Derrick Stevens, Zach Charpentier, Andrew Goulas has been awesome to work with, Sherrie Grossie and Brooke Adams and a slew of great technicians. David Lacombe is our Operations Manager and he and I have worked very well together also," said John. "I'm most proud of repeat customers. I'm also very proud of our clean, well-organized shop."



employee spotlight

LOGAN BRANDT



Logan Brandt came to work for Tiger Industrial Rentals in August of 2014 at the Victoria Branch as an Operations Manager. Starting out, he was in charge of keeping all the mechanics in line servicing surface equipment on rigs and generators on production facilities. In early 2016, Tiger had numerous hard down equipment spread throughout other branches. We migrated all of these to the Tiger Victoria branch to start refurbishing all equipment to look brand new again. Logan lead the charge hiring a couple of master mechanics to start the process of engine overhauls, major trouble shooting and Hard Down Equipment. He has shown great leadership and worked hand in hand with the top mechanics to efficiently get equipment back to the Ready Line. Victoria has grown to four full-time master mechanics now and has been able to save Tiger hundreds of thousands by refurbishing equipment in house.

Logan has been married to his wife Loren, for 8 years and they have 6 year old twin girls, Layni and Landri, and a 3

year old boy Lawson. They enjoy taking family camping trips and fishing any chance they get.

"We would like to thank Logan for his 'Make it Happen' attitude and great leadership enforcing the 6S program to keep the Victoria branch top notch." Wayne LeJune, South Texas Manager



employee spotlight

JORDAN HICKOX



"I'm most proud of my advancement in the company as well as completing the ISO and DNV certification audits. Achieving those goals made me aware of just how far I had come."

Jordan Hickox started with Tiger Offshore fresh out of high school in 2007 as a Sling Technician and was taught how to build and test slings.

In 2011, he took over as Sling Shop Foreman and lead his team through some of the busiest years of business. With multiple rigging box orders and the pipe sling business booming, there were up to 10 people working in the sling shop at once. Jordan kept a well organized shop that ran smooth through these hectic times.

"I like to learn new things, and I have a strong drive to advance and to become better at anything I do," he said.

He was promoted to Operations Team Lead in 2018 overseeing the Fourchon yard. It's not unusual to see him out on the forklift rearranging equipment because he thinks new placement will help to improve the work flow.



"Tiger takes care of its equipment and unlike most large companies, Tiger employees aren't treated like a number," said Jordan.

Under Jordan's supervision, Tiger is now ISO 9001:2015 certified and DNV Type Approved for the Sling Shop. There were many people involved in the certification process, but Jordan's willingness to

step in and "Make It Happen" were key components.

"The involvement of everyone in Tiger from the top down is impressive. Tiger always strives to be better and to continue to advance and grow as a company. That's important, and it shows!"

Jordan makes his home in Grand Isle, LA with his wife, Anacia, and daughter Jordynn. He is an avid sports fan and supports his Miami Dolphins and Atlanta Braves whenever possible!



employee spotlight

DEVON OTERO



Devon spends a lot of his off-time with his family, he is very close to his two younger brothers for whom he is seen as a role model and his facebook profile overflows with photos of them at the beach, at the movies or on hikes.

Devon started with Tiger Tanks Trinidad (TTTU) at the Chaguaramas site in October 2006 as a Lorryman. He was only 20 at this time. He worked on operating the vacuum tankers to remove waste from the pits in the Morouga project for a land rig. He then continued on this project and also in Chaguaramas on the vessels in the position of Operator for Tank Cleaning jobs. After demonstrating an outstanding quality of output, Devon was promoted to Supervisor for Tank Cleaning jobs. In this role he Supervised tank cleaning of the mud pits and shaker rooms on multiple rig projects.

He was also a member of the Trinidad crew who trained Tiger Tanks Columbia in Tank Cleaning methodologies. In 2016, he supervised tank cleaning for a major drilling contractor in Surinam and contributed to the pre-start up planning for a major oil company with Tiger Tanks Guyana. In 2018, Devon was promoted to Operations Coordinator to supervise the daily operations on site,

coordinate and manage the technical and human resources and coordinate the tank cleaning operations of the company. In this role he has been instrumental in coordinating our major oil company projects.

He was awarded the Sabre Tooth Award in 2017 for his Commitment and Exemplary Supervisory & Leadership Skills. He was awarded the Employee of the Year Award 2018, the Shere Khan Award in Recognition of his Outstanding Performance, Superior Dedication & Positive Attitude on the Job. He was also awarded the Employee of the 1st Quarter 2019.

TTTU proudly recognizes Devon who has grown from a hard working young man in the Company to a well respected leader among the staff. He is an exemplary employee, well respected among his peers, and clearly walks the values and culture of TTTU.



TIGER SAFETY IS RICH WITH CAJUN KAPLAN TALENT

The small town of Kaplan is an old rice farming community in south Vermillion Parish that borders the Gulf of Mexico and is rich with bayous, inland brackish bays, flooded crawfish ponds and lots of Cajun culture. Tiger Safety has accumulated an impressive group of employees from this tucked away paradise, and they all live by the same life philosophy of live hard and play harder. The Kaplan Cajun topics of conversation that one may stumble upon, typically include the number of alligator tags they were awarded for the upcoming season, pounds of crawfish caught, where the redfish are biting, who killed what that weekend or how many jars of pickles were made from the cucumber garden.

Alex Clark, Eddie Boudreaux, Kelly Marceaux, Curt Deshotels, Marshal Suire, and **Nick Clark** (H2S Tech turned Supervisor turned HSE) are all from Kaplan and

live colorful lives both at work and home. Every one of these guys has started at an entry position, put in his time and earned his way to a higher spot. They all are true to their Cajun heritage and are very loyal to Tiger. Their work ethic and overall knowledge of the oilfield and the full time demands of the customer and our fellow co-workers are a motivator and not a nuisance.

These are happy people and sincerely driven by the quality of work they produce and the wellbeing of their family, friends and co-workers. This was clearly evident when we lost one of our Kaplan Cajuns this year, Nick Clark. The entire Tiger Rental family had a stand down moment of silence across all locations in respect for our lost friend. He will be greatly missed. Thank you Kaplan Cajuns!



Alex Clark, HSE Supervisor



Kelly Marceaux, Safety Tech Coordinator



Curt Deshotels, CPT Mid Con Sales



Alex Clark, Bobby Cook & Nick Clark



Marshal Suire, Midland Supervisor



Eddie Boudreaux, CPT Sales

Dedicated to Nick Clark
May he rest in peace.



Nick Clark with his mother.



The Dilley team honors Nick after moment of silence



The La Porte teams honors Nick in silence



The Fourchon team honors Nick in silence



The Beaumont team honors Nick in silence



Nick wins 3rd for Tiger at the Annual Jambalaya Cook Off



The Midland team honors Nick in a moment of silence

IT'S SHOW TIME!

During the past few months, Tiger has been hitting the road and working the crowds at tradeshow and events around the world. Attendance is trending upwards and networking is proving to be successful - a sure sign that the market is moving towards more activity.

Keep up the great work!

TIGER ATTENDS THE HOUSTON BAHRAIN FORUM

The "Discover Bahrain Forum" was held at the St. Regis Hotel on April 3-4, 2019. The forum was sponsored by the Houston & America Chamber of Commerces to promote the Kingdom of Bahrain's recent oil and gas discoveries, and the significant development and investment opportunities available to companies.

At the forum, the Tiger team learned about the current exploration and growth plans in Bahrain. Key delegates from the Bahrain Ministry of Oil, Bahrain Petroleum Company and Tatweer Petroleum were in attendance. Colby, William and Stuart attended the Forum in Houston where they were able to meet many high-profile decision makers including His Excellency Shaikh Mohamed bin Khalifa Al Khalifa, Bahrain Minister of Oil, as well as other oil companies in the region.



Mike McKinzie shares Middle East insights with Colby Crenshaw and Stuart Ritz



Colby Crenshaw receives sponsorship award at the Bahrain Energy Forum

TIGER SALES TRAINING IN GRUENE, TEXAS HILL COUNTRY

Tiger Industrial held its annual sales training in Gruene, Texas in April. The team met to share best practices on prospecting mat projects, how to sell and operate more efficiently, size generators, forecast maintenance, increase reliability, size and recommend pumps for the application and finally maximizing market awareness through social media and marketing. We get what every person and branch is great at, and share it through the company to make them all more effective. We have some very talented people.



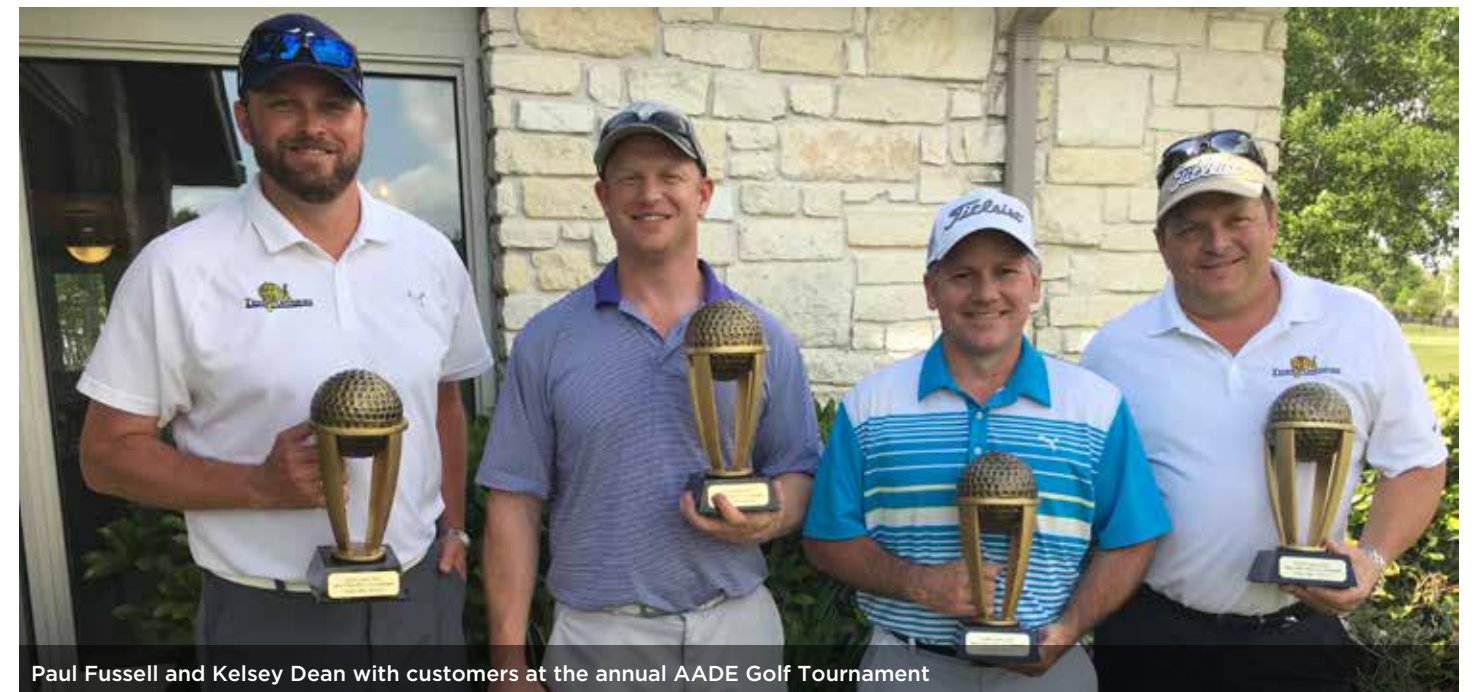
C. Jeffcott, L. Brandt, S. Mouton, L. Melancon, S. Kash, G. Cathriner, B. Greene, C. Crenshaw, C. Smith, J. Chaisson, B. Sticker, E. Fontenot, C. Bowen, T. Cowan, A. Fazio, P. Ranshaw, S. Hallmark, W. LeJune & wife, C. Jackson, G. Salinas, J. Griffiths

GRIP IT & RIP IT

TIGER PARTNERS WITH GOM CLIENT FOR A WIN!

"Golf... is the infallible test. The man who can go into a patch of rough alone, with the knowledge that only God is watching him, and play his ball where it lies, is the man who will serve you faithfully and well."

- P.G. Wodehouse



Paul Fussell and Kelsey Dean with customers at the annual AADE Golf Tournament

IT'S A HOOK, LINE & SINKER

AT THE TEXAS OILMAN'S BASS INVITATIONAL (TOBI)

Tiger goes fishing at TOBI with oil and gas service clients this year. TOBI is a premier non-profit charity bass fishing tournament held each March at Toledo Bend for participants in the oil and gas industry. Founded in 1990, it has donated approximately \$2.3 Million to the Renal Unit of the Texas Children's Hospital to date.

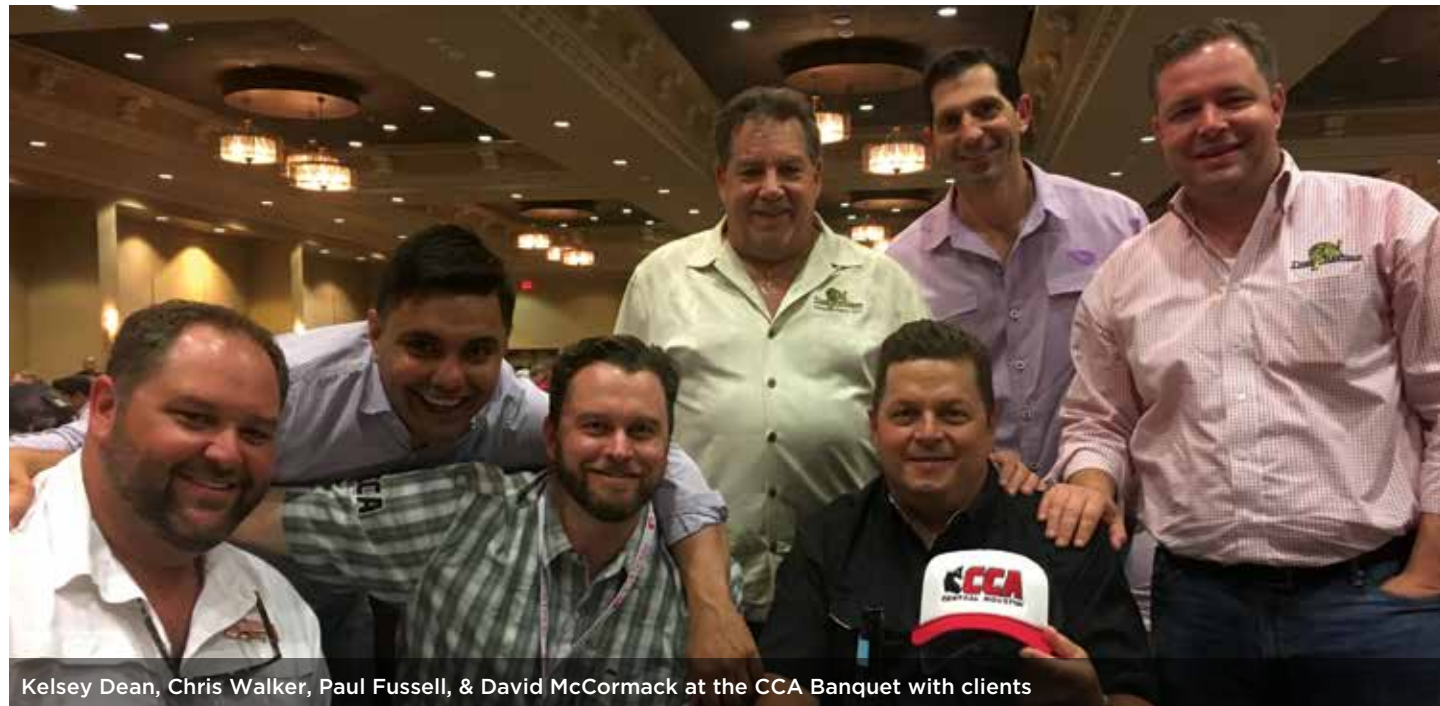


Paul Fussell & client at the Texas Oilman's Bass Invitational (TOBI)

DINING FOR DOLLARS

TIGER OFFSHORE WORKS THE CROWD AT CCA BANQUET

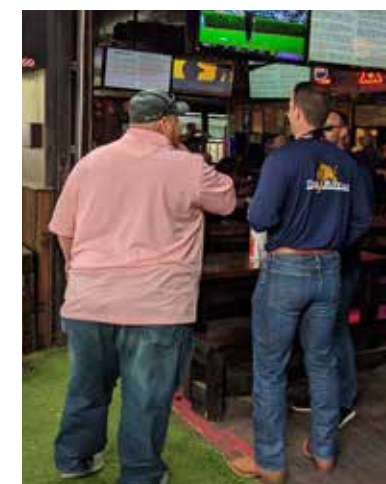
Tiger sponsored the 43rd Annual CCA Central Houston Chapter Banquet on Thursday, April 25, 2019 with clients. The Coastal Conservation Association (CCA) is a non-profit marine conservation organization, comprised of 17 coastal state chapters spanning the Gulf of Mexico, the Atlantic seaboard and the Pacific Northwest.



Kelsey Dean, Chris Walker, Paul Fussell, & David McCormack at the CCA Banquet with clients



The annual Tiger Crawfish Boil held at Little Woodrow's Midtown in April was a huge success this year! Over 1,200 lbs of crawfish was served to 250+ clients. As a lagniappe, Tiger Safety provided a Yeti cooler for a give-away to a lucky winner! Let the good times roll!



TIGER IS MAKING IT RAIN

IN BAHRAIN AT THE MEOS SHOW

On March 18 - 21, 2019 Tiger participated in the Middle East Oil and Gas Show & Conference that was held in Bahrain. The Middle East team had a successful show at MEOS in March. The show happens every two years and this year afforded us the opportunity to further relationships with current customers and make new contacts as well as learning about upcoming opportunities in the region.



L-R: Saleem Syed, Loyd Roberson, Greg Hight, Stewart Williford, Enyer Mata, Stuart Ritz, Mohammed AlSubaie & Colby Crenshaw



Saleem Syed, Enyer Mata & Loyd Roberson with clients



L-R: Stuart Ritz, Saleem Syed, Mohammed AlSubaie, Joy Ticmon, Stewart Williford, Greg Hight, Enyer Mata & Loyd Roberson

TIGER IS IN IT TO WIN IT AT THE

HOUSTON POLO CLUB OTC KICK-OFF EVENT

On Sunday, May 5th, some of the Tiger sales team prepared for the long OTC week by networking at the ICC Houston polo match. The Porsche Classic match was sold out and it was an amazing day.



TIGER TANKS TRINIDAD DONATES

FOR WATER CONSERVATION

Tiger Tanks Trinidad participated in the St. Patrick Education District Water Conservation Competition. Denis Latiff delivered the prize giving speech to honor Ranveer Ayden Garibbass of the San Francisco Presbyterian School for winning the Poetry Water Conservation Competition.



TIGER DOES TEAM BUILDING

ADVENTURE ON THE CREEK BEFORE OTC WEEK BEGINS

Tiger had approximately 50 employees meet for a morning canoe down Village Creek. Katharine & Co. catered a gourmet sack lunch at the sandbar. The trip ended at Baby Galves Landing. Leisurely rowing trip down Village Creek.



Paul Carter & Nasir Malhi



Julien & Anne Marie Templet



S. Syed, P. Carter, S. Ritz, C. Crenshaw, P. Curto & N. Malhi



Cary Walker & Crystal Hughes



William, Taylor, Ethan & Cintia Drost



John Melancon with his daughter



Stephen Mouton with his son



Karl Graffte and Conceicao Fernandes



Will & Colby Crenshaw



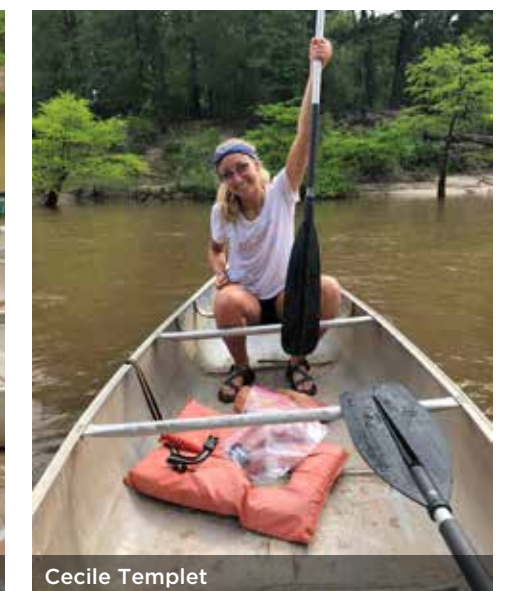
Saleem Syed and Stuart Ritz



Stephen Mouton & Pablo Chalela



Paulo Curto, Stuart Ritz & Saleem Syed



Cecile Templet

GOOD FOOD & FELLOWSHIP

A RECIPE FOR SUCCESS!

Tiger hosted an OTC Employee Party after the canoe excursion at the Orchard Barn located in Beaumont. Libations and a delicious meal were served with organic produce from the garden. Congratulations to John Melancon for winning the "Coolest Cat" Award, Ethan Drost for winning the "Best Sand Castle" Award and Julien Templet for the "Most Adventurous" Award. "Most importantly, we thanked the good Lord for our team members, our families and all of our blessings," said Colby Crenshaw.



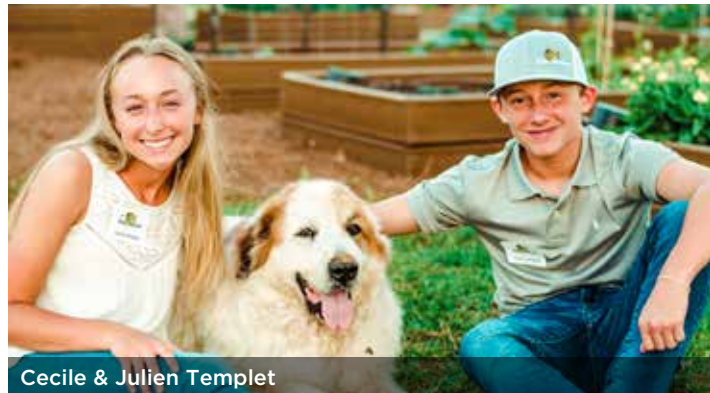
Micah, JeanDe, Ryan & Raiden Lambert



Amy Casses & Amy Lee



Nasir Malhi & Saleem Syed



Cecile & Julien Templet



Colby with David, Stella & Elie McCormack



C. Crenshaw, J. Templet, D. Latiff, N. Persad, S. Singh & R. Manickchand



Shane & Maria Freeman with Benji & Erin Sticker



Bracken & Eli Jones



Ibrahim Ramirez with fiancée



Loyd & Stephanie Roberson



Alyssa & Juan Garza, Jr. with Jasenia Garcia



P. Carter, J. Fernandes, N. Malhi, G. Hight, E. Mata & S. Syed



Will & Joy Crenshaw with Elie McCormack



B. Chaumont, D. LaCombe, A. Casses, B. Luke, J. Templet, A. Lee



Ronnie & Robin Jones, Anthony Fazio & son, Santos & Andrea Garcia



Carter, Julianna & Lexie Mouton



Wes Hunter & Family



Daniela Gonzalez & Brandon



Cintia, William, Ethan & Taylor Drost

TIGER SHINES AT OTC 2019

THE FUTURE LOOKS BRIGHT!

The Offshore Technology Conference (OTC) had the largest turnout in years since the market crash in 2014. Tiger shared a booth with the Modern Group including Dragon Products and Stabilis Energy. We had the largest number of personnel working the show this year. A great indication that business is picking up!



L-R: Curt Deshotels, Pablo Chalela & Matt Hebert



Stuart Ritz with clients



Pablo Chalela helps Dragon with clients



Gaby Guerra & Brandon Chaumont with clients



Will & Colby Crenshaw



David McCormack with clients



L-R: Chris Jackson, Colby Crenshaw & Wayne LeJune



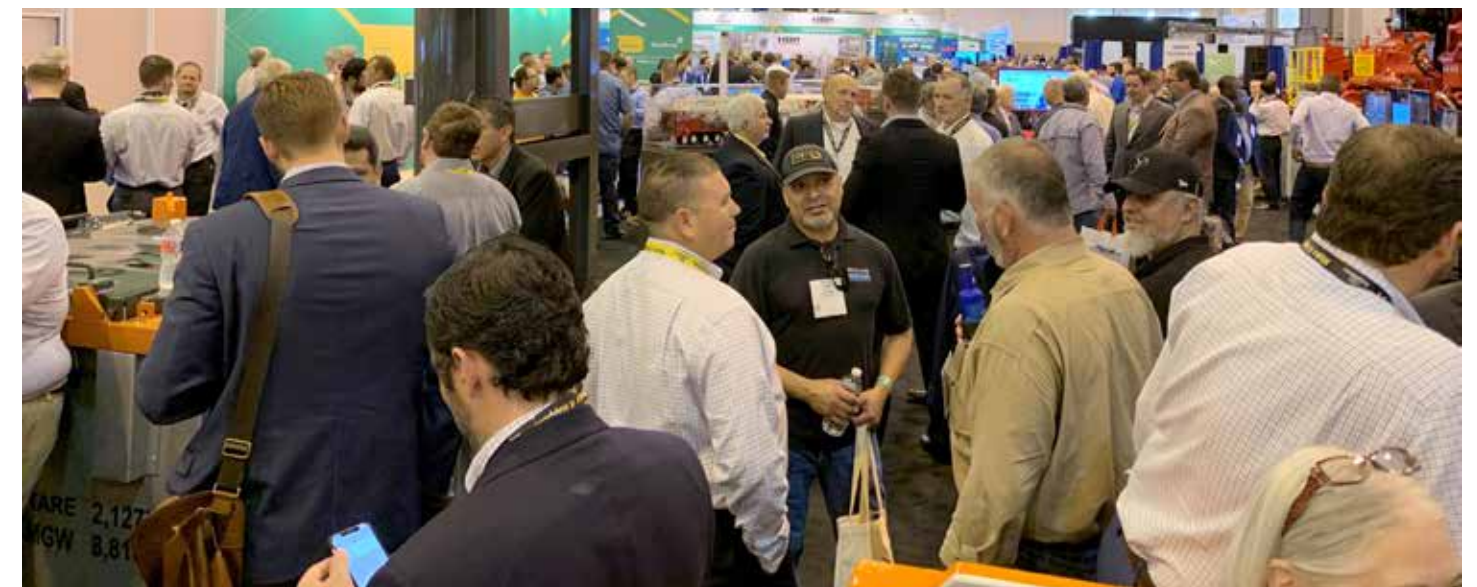
E. Marcel, N. Persad, S. Singh & R. Manickchand with clients



L-R: Gaby Guerra, Ramiro Rodriguez, Colby Crenshaw, Valeria Rodriguez, Bob Luke, Bobby Pagitt & Angelina Mayo



The Brazil team meets with clients



TIGER ROCKS THE RUSTIC WITH 500+ AT THE CLIENT APPRECIATION PARTY!



Colby & Willo Crenshaw



Dani Gonzalez & Cynthia Bowen



Pablo Chalela with clients



John Melancon with clients



Kelsey Dean & Cory Morrow



Joshua Fernandes & Colby Crenshaw with clients



William Drost with clients



Angelina Mayo & Paulo Curto



Jeff Jumonville, Willo Crenshaw & Bob Luke with a client



Enyer Mata, Eric Marcel & Alex Bell



Paul Fussell with clients



Chris Breaux with a client



Jay Esteve, Jerry Crowe, Jamie Holt & Bucky Price with clients



Wes Hunter & Kelsey Dean with clients



Kym Nino and Casey Ardoin with a client



Roshan Manickchand & Denis Latiff with clients.



Chad Jeffcott with Sam & Courtnie Kash



N. Malhi, C. Walker, E. Mata, A. Bell, S. Ritz, S. Syed & P. Carter

FOURCHON IS IN STEALTH MODE

WITH WEEKEND CLIENT VISITS/MEAL DROPS

Trying to do things different and gain market share, we have begun to deliver Saturday lunches in the Port of Fourchon. Our frequency now is every 2 weeks, we begin delivery at 10:30 and end close to 12. We cook the food, package, and deliver to all of our customers and target accounts. We have received great feedback, and get some quality time with customers without competition distraction. We are the only company in Port Fourchon doing this and have begun to get orders from some of our non-traditional accounts.



Paul Griffin & Kelly Cheramie meet with client for food drop weekends



Tiger chose to make fajitas for a new operator in the Gulf of Mexico. After about a year and a half they have become a top 5 customer for Tiger Offshore. All 65 of their employees attended the luncheon, this included all managers and the President. They were extremely appreciative. This outreach has strengthened our relationship with them.



Chris, Wes & Matt with Tiger Safety event in Covington, La



TIGER HITS THE CANADIAN GLOBAL

PETROLEUM SHOW WITH DRAGON IN CALGARY

On June 11-13, 2019 the 51th Annual Global Petroleum Show was held in Calgary, Canada. The show had 1,000 exhibitors and some 50,000 visitors from 120 countries. The event was of the traditional trade show model with indoor and outdoor displays and also included technical and strategic conferences. At this years show, representatives from both Dragon Products and Tiger Offshore exhibited various products and equipment at their outside venue. The show was noticeably quieter than previous years, but despite recent challenges, the energy industry is expected to have a stronger future with the anticipated construction of much needed pipelines and a renewed interest in the fracking industry.



L-R: Paul Carter (Tiger) with Edson Hernandez, Tyler Mass, Jeff Sahli and Todd Henning (Dragon)



TIGER INDUSTRIAL DOMINATES

AT THE DOWNSTREAM 2019 FORUM

DOWNSTREAM VALUE CHAIN



Tiger exhibited at the Downstream 2019 Forum on June 11-12, 2019 in Houston, TX at the George R. Brown Convention Center. The headliners included executives from Chevron, ExxonMobil, Cheniere, Dow, Huntsman, Lyondellbasell, Marathon, Shell, Fluor, Technip, KBR, Bechtel, McDermott, Wood and more. The show smashed attendance expectations with a staggering 2,000+ Owner/Operators. Due to the great success, the event organizers have secured the NRG Center for next year. The future looks bright!



L - R: Chad Jeffcott, Tal Cowan, Zack Hamilton, Ronnie Jones, Chris Jackson, Joe Chaisson & Wayne LeJune

ATLANTIC CANADA PETROLEUM SHOW

NOIA 2019

The Atlantic Canada Petroleum Show, the regions premiere energy event, was held in St. Johns, NL Canada on June 18-20, 2019. The show, conference and exhibitions were part of a NOIA sponsored event to bring together stakeholders in the oil and gas industry from all over the world. This year for the first time, Tiger Offshore had an exhibit at the show where they had a chance to meet new customers, network and promote the Tiger brand and products. The event had a visible energy and enthusiasm with the expectation of new players such as Nexen Energy, BHP, BP and Anadarko set to begin exploration drill campaigns in Q1/Q2 2020. This activity will mark the next phase of offshore development in an area suggested to hold some 4 billion barrels of oil.



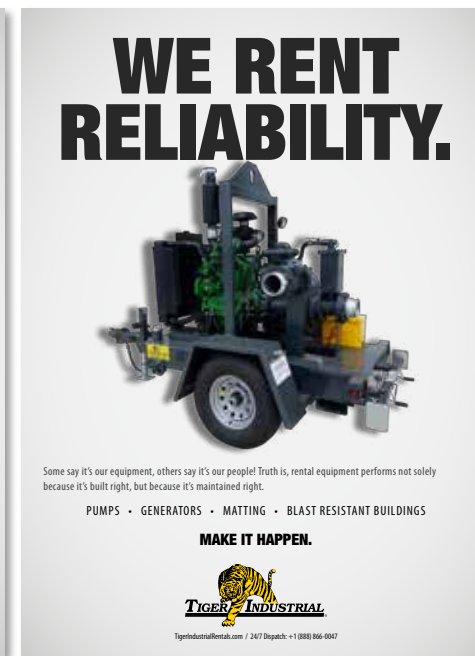
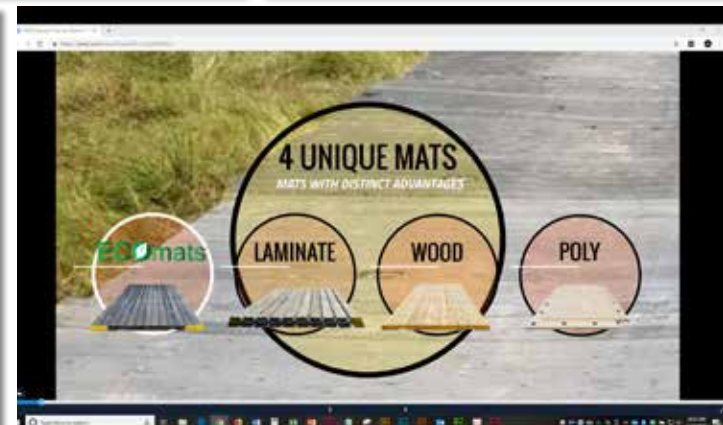
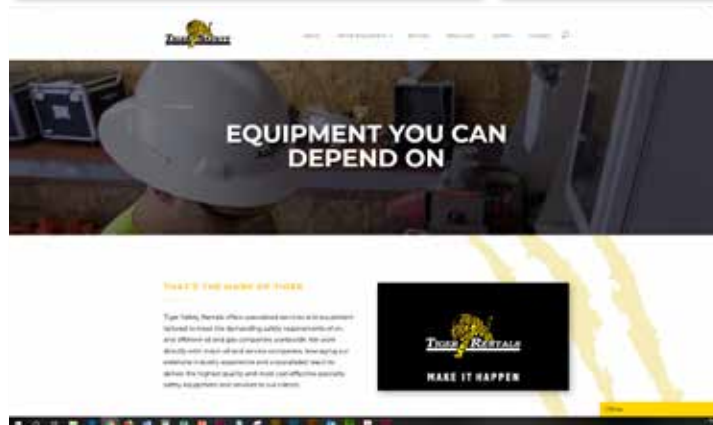
Paul Carter & Staffon Richard working the show



CHECK IT OUT...

TIGER MATERIAL IS HOT OFF THE PRESS!

Please be encouraged to check out these new catalogs and brochures to assist in your cross-selling efforts across Tiger divisions.



HEALTH & WELLNESS

Successful people follow a healthy regimen to ensure long life and productivity in the workplace.

TIPS FOR BODY HEALTHY/SPIRIT HEALTHY

FOOD & BEVERAGE

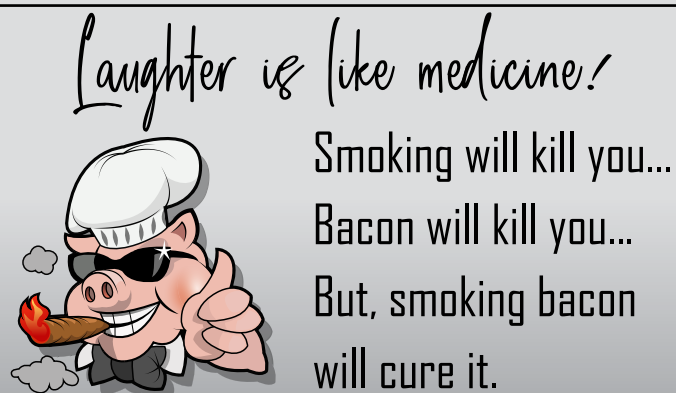
- Drink 2 glasses of water before every meal.
- Consume more fruits, vegetables & fish.
- More protein every meal; 30g per meal spikes protein synthesis.
- Consume alcohol in moderation.
- Stop eating pre-packaged and processed foods.
- Limit sugar.

PHYSICAL BODY

- Sports/Exercise adds +2 years to your life.
- Doctoring yourself adds +8 years to your life.
- Treat your body like you treat your car.
- Get 7 hours of sleep per night.
- Move more. Walk or stand when on the phone.
- Get a physical every year.
- The cancer rate for those who are fit is 41% lower.
- Get a dog.

INTERNAL BODY

- Meditation/spiritual activities adds +3 years to your life.
- Reduce stress.
- Not worrying adds +2 years to your life.
- Wit vs. sarcasm; Optimism vs. pessimism.
- Stop lying.
- Forgive yourself.
- Apologize to those you have wronged.
- Make a list of things you are thankful for.
- Thank your wife/husband/kids/parents, etc.
- Develop lasting friendships.



It's summertime! That means trips to the beach or lake, family cookouts, warm nights and ... sunburn?! While some sun is essential to prevent vitamin D deficiency, too much of a good thing can lead to damaging sunburn or sun poisoning that could increase your risk of skin cancer and premature wrinkles. Thankfully there are many natural sunburn remedies that actually work.

- **Oatmeal** is proven to relieve itchy dry skin and reduce inflammation. To use, blend dry oats in a blender or food processor until its finely ground. Add a cup of oatmeal to warm bath water (not hot!) and soak.
- **Milk** reduces skin pain and heat. Create a cold compress by dunking a washcloth in chilled milk - apply to sunburn or add a cup of cold milk to a cool bath. Use whole milk to benefit from the natural fat content.
- **Black tea** reduces sunburn's redness and speeds up recovery. Make a pitcher of super black tea. Apply it to affected areas and don't rinse. The tannic acid in the tea, eases the heat and provides relief.
- **Yogurt** contains probiotics and lactic acid, an excellent choice for reducing redness and soothing the skin. Choose a full-fat, plain yogurt and apply to sunburn. After 10 minutes, wash off in the shower.
- **Cornstarch** reduces pain at night. Sprinkle it between sheets to reduce friction.
- **Aloe Vera** is called the "burn plant" because it's such an effective natural remedy for bad burns. Keep aloe vera or coconut oil in the refrigerator for an extra soothing coolness.
- **Apple Cider Vinegar** will soothe skin. Add a cup to a cool bath with ¼ cup of coconut oil and a few drops of lavender essential oil for a healing soak. Make a 1:1 solution of vinegar and water in a spray bottle or dip a washcloth into the solution and dab on the affected areas.
- **Fruits & Water** are great for internal healing. "Moisturize" from the inside out by eating foods with high water content. Eat oranges and watermelons, which are high in vitamin C and promote healing. Watermelons are about 92 % water. Drink plenty of water and electrolyte-rich drinks like coconut water. Avoid alcohol and sugary foods, which can increase inflammation and slow down the healing process.
- **Peppermint oil** is a natural analgesic, or painkiller which helps soothe skin by providing a cooling sensation. It is also effective at alleviating headaches that some people suffer with after a sunburn.
- **Lavender oil** can reduce the sting of burns and decrease redness. With its antioxidant, pain-relieving and anti-inflammatory properties, it allows your body to recover faster.



Tiger Rental Group is a U.S. based energy rental and services company that serves the onshore and offshore upstream, midstream, and downstream markets globally. Our reliable rental equipment and services reach across drilling, completions, production, pipeline, petrochemical and refining. Our core rental assets include pumps, offshore cargo carrying equipment, fluid tanks, power generation, temporary matting, flowback and production, and safety equipment, along with support services, such as automated tank cleaning, waste treatment, chemical fluids mixing, packaging and transfer, and logistics solutions. At Tiger, our business philosophy is to provide reliable equipment within a safe and professional culture with a “Make it Happen” attitude.

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